COUNTY BOARD STAFF/FINANCE COMMITTEES
Minutes - June 30, 2022

Call to Order: Chair Bostwick called the County Board Staff and Finance Committee meeting to order at 6:00 P.M. on Thursday, June 30, in the Boardroom at the Dr. Daniel Hale Willaims Rock County Resource Center.

Committee Members Present: Supervisors Brien, Wilson, Peer, Podzilni, Sweeney, Beaver, Mawhinney, Farrell, Towns, and Bostwick.

Committee Members Absent: Supervisors Leavy, Fox, and Clasen.

Staff Members Present: Kate Luster, Human Services Director; Sara Mooren, Administrative Services Division Manager; Josh Smith, County Administrator; Randy Terronez, Assistant to the Administrator; Greg Winkler, Human Services Department Deputy Director; Terri Calrson, Risk Manager; Tera O'Connor, Human Services Department Deputy Director.

Others Present: Supervisors Woodman, Zoril, Pennycook, Winter, Whitledge.

Approve Agenda: Supervisor Peer moved approval of the agenda as presented, second by Supervisor Podzilni. ADOPTED.

Citizen Participation, Communications and Announcements: No public comment submitted.

Approval of Minutes:

June 2, 2022 Minutes: Supervisor Mawhinney moved approal of the June 2, 2022 minutes, second by Supervisor Wilson. ADOPTED.

June 16, 2022 Minutes: Supervisor Podzilni moved approval of the June 16, 2022 minutes, second by Supervisor Beaver. ADOPTED.

Review and Discussion of Preliminary 2023 Budget Projections and Program Information -- Human Services Department: Kate Luster introduced Sara Mooren, Greg Winkler, and Tera O'Connor. Kate gave an overview of the department, programs, and structure. She went through her presentation (attached). Kate reviewed the adopted 2022 budget and budget estimates. She discussed the 2023 budget requests. Kate responded to questions from committee members regarding staff and program costs. She also provided examples of prevention efforts.

Next Meetings: Thursday, July 7, 2022 - Public Health Department and Rock Haven; Thursday,

July 21, 2022 - Sheriff's Department:

Adjournment: Supervisor Mawhinney moved to adjourn at 7:18 P.M., second by Supervisor Podzilni. ADOPTED.

Respectfully submitted,

Haley Hoffman
Office Coordinator

NOT OFFICIAL UNTIL APPROVED BY COMMITTEE.

ROCK COUNTY HUMAN SERVICES DEPARTMENT

2023 PRE-BUDGET PRESENTATION

VISION & MISSION

Vision

A welcoming system of care and services that inspires healing, growth and hope.

Mission

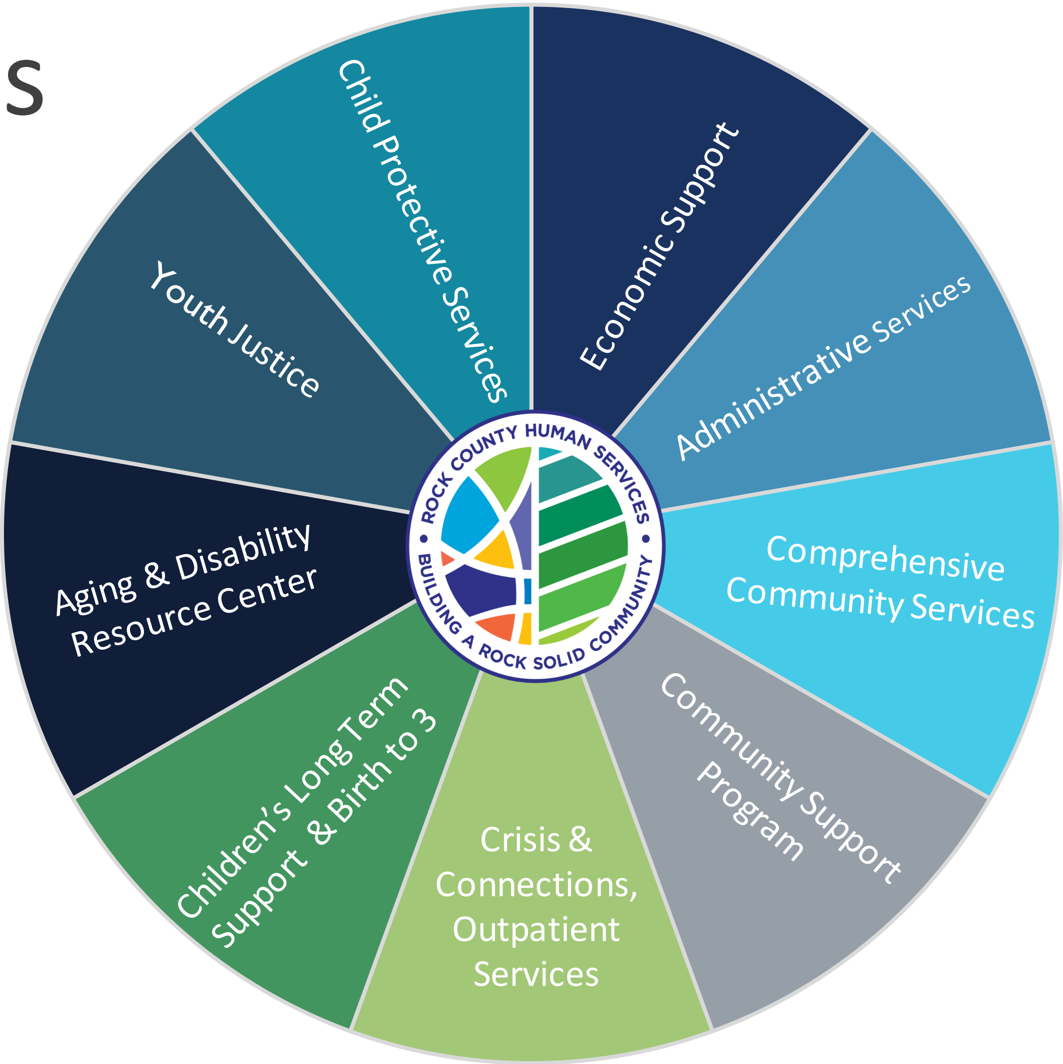
In partnership with those we serve, we work to enhance independence and wellbeing through the delivery of exceptional services, grounded in trusting relationships and respect for the dignity of all people.

HSD MANDATED SERVICES

- Child Protective Services (Chapter 48)
- Juvenile Justice Services (Chapter 938)
- Economic Support Services (Chapter 49)
- Adult Protective Services (Chapter 55)
- Behavioral Health (Chapter 51)
- Birth to 3 (Chapter 90)
- Aging and Disability Resource Center
- Children's Long-Term Support

There are also numerous administrative code requirements in each area that regulate our work.

Overview of Programs



Leadership & Organization

521.25 FTE

Kate Luster
Director

- **Tera O'Connor** — Deputy, Organizational Excellence
- **Greg Winkler** — Deputy, System of Care and Recovery
- **Sara Mooren** — Administrative Services Division Manager

ADRC
Jennifer Thompson — 43.75 FTE

Economic Support
Maria Delgado — 58 FTE

Equity & Engagement
Tasha Bell

Communications
Jordyn Miller

Child Protective Services
Vacant — 72 FTE

Children's Long-Term Support/Birth to 3
Julie Butz — 66 FTE

Youth Justice
Ryan Trautsch — 55 FTE

Crisis & Connections, Outpatient
Bette Trimble — 70.2 FTE

Community Support Program
Vacant — 29.8 FTE

Comprehensive Community Services
Jenna Singer — 63.5 FTE

Business Services
Jillian Cline — 11 FTE

Data Systems Mgmt. and Support
Ashley Barrette — 37 FTE

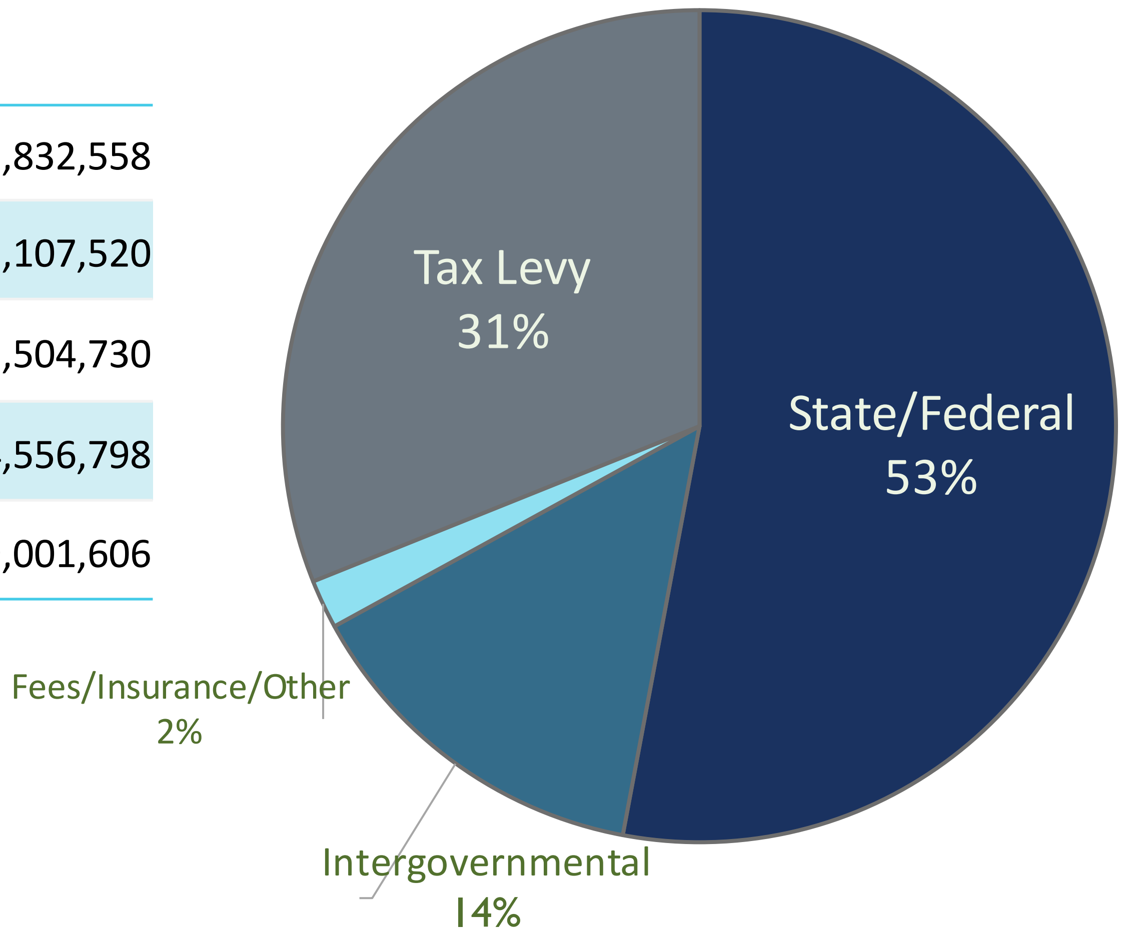
Quality Improvement
Kofi Abaidoo — 4 FTE

Budget/ Procurement
Sara Mooren — 5 FTE

2022 HSD Adopted Budget

Revenues

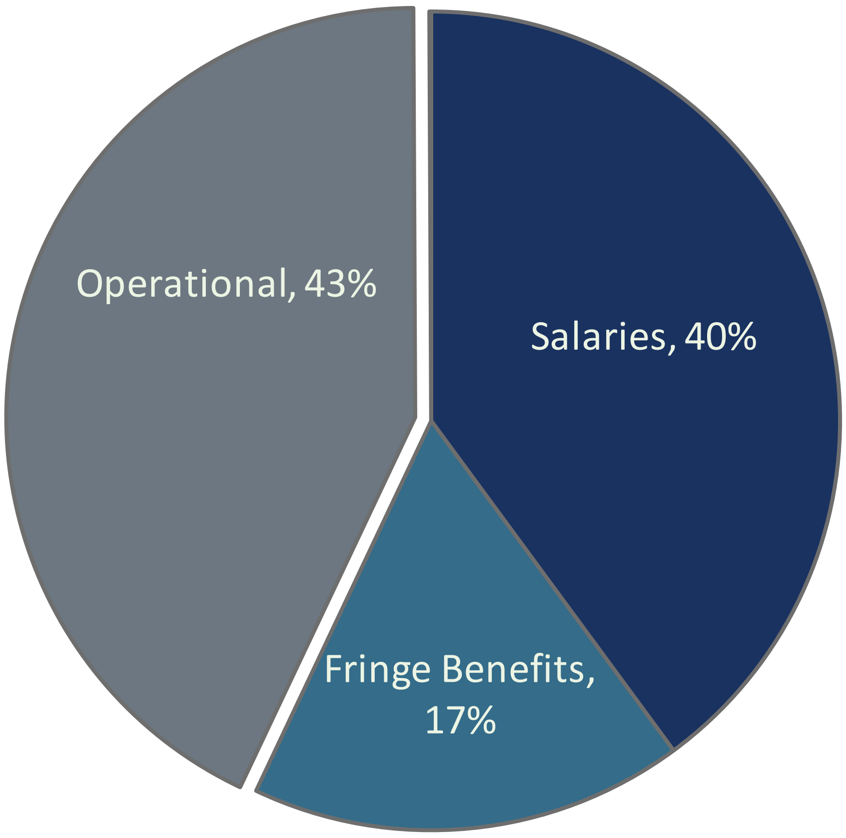
State/Federal	$ 41,832,558
Intergovernmental	11,107,520
Fees/Insurance/Other	1,504,730
Tax Levy	24,556,798
Total Revenue	79,001,606



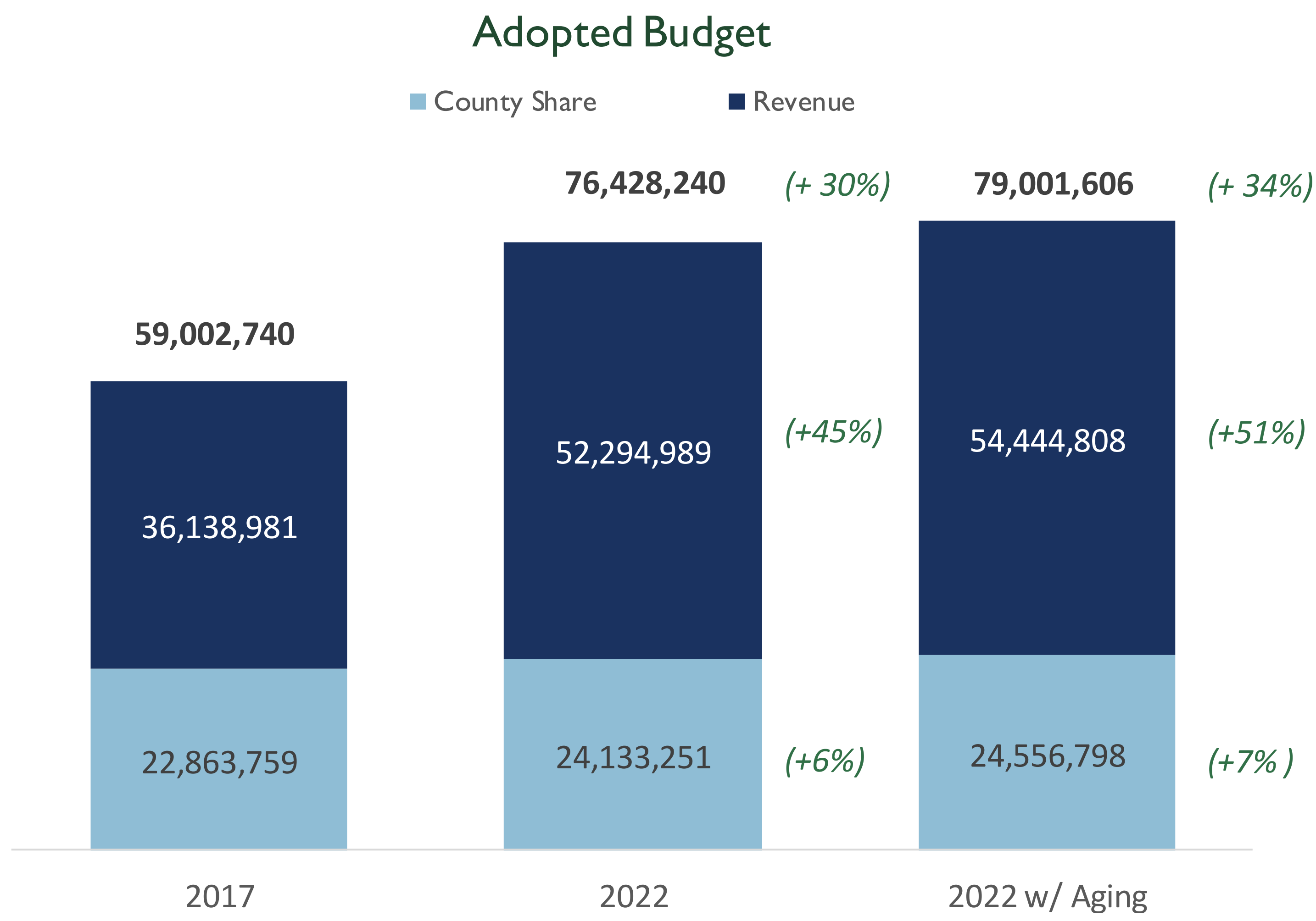
2022 HSD Adopted Budget

Expenditures

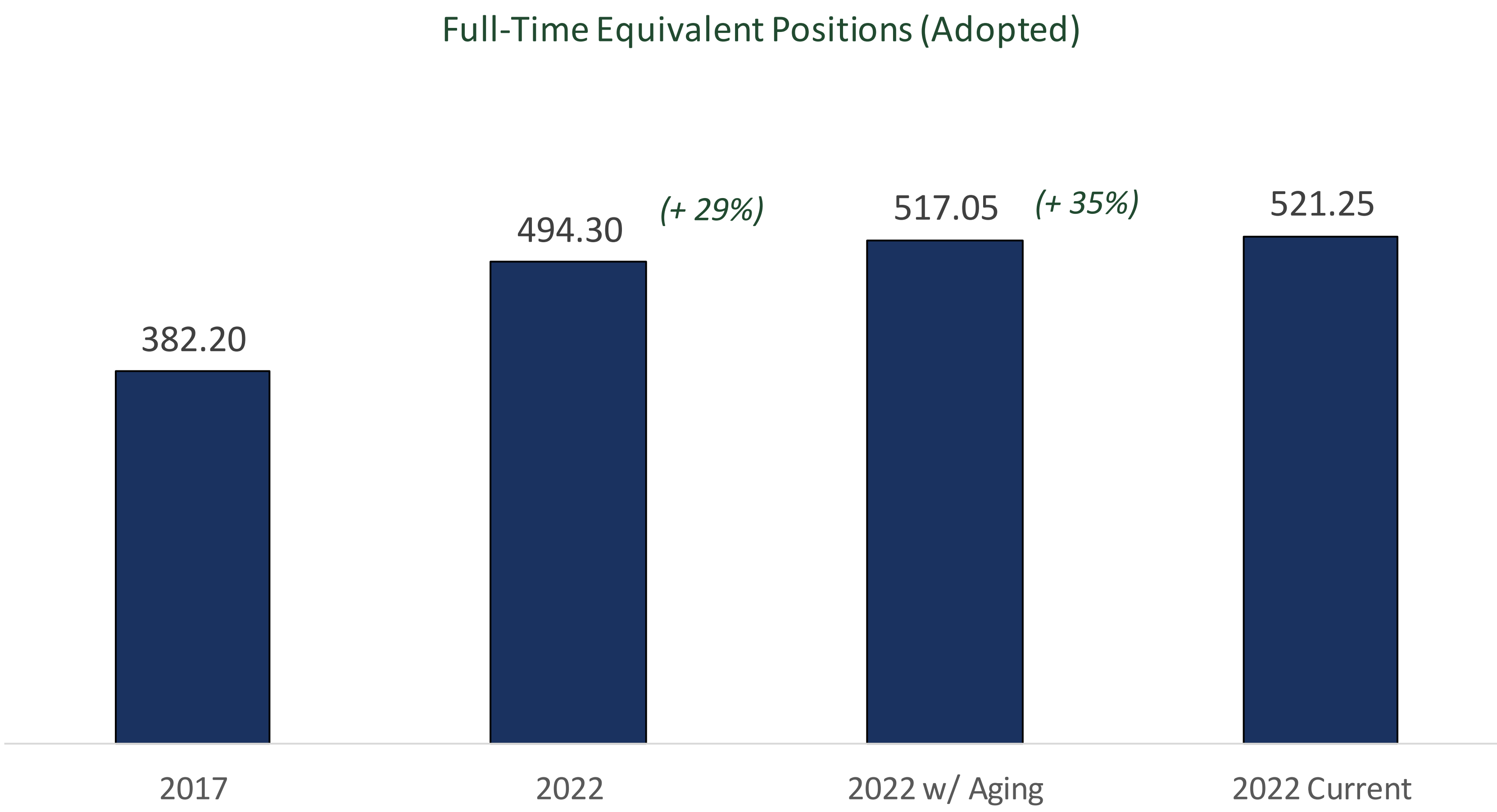
Salaries	$ 32,298,010
Fringe Benefits	13,526,464
Operational	34,528,724
Capital Outlay	155,158
Allocation of Services	(1,506,750)
Total Expenditures	79,001,606



HSD GROWTH (2017 - 2022)



HSD GROWTH (2017 - 2022)

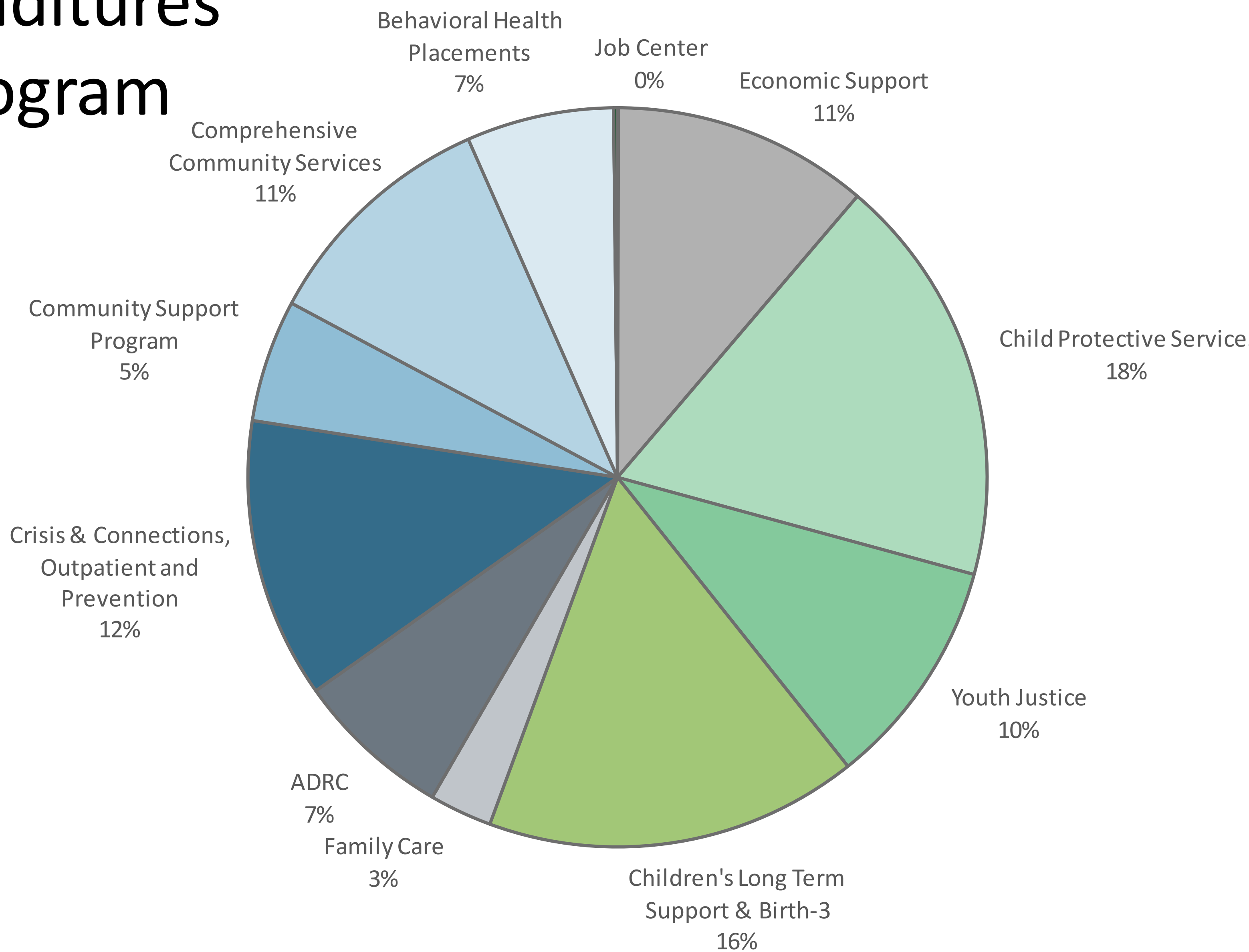


Budget Overview by Program

Program	Revenue	Expenditures	Tax Levy
Administration	12,014,060	32,208	(11,981,852)
Economic Support	7,906,667	8,850,312	943,645
Child Protective Services	1,963,771	14,212,665	12,248,894
Youth Justice	3,374,768	7,942,467	4,567,699
Aging and Disability Resource Center	4,252,029	5,409,485	1,157,456
Family Care Payment	0	2,164,034	2,164,034
Crisis & Connections, Outpatient & Prevention	2,555,406	9,686,138	7,130,732
Children's Long-Term Support/Birth to 3	11,512,146	12,898,780	1,386,634
Community Support Program	1,315,500	4,224,508	2,909,008
Comprehensive Community Services	8,343,427	8,355,427	12,000
Behavioral Health Placements	1,207,034	5,090,560	3,883,526
Job Center	0	135,022	135,022
TOTAL	54,444,808	79,001,606	24,556,798

* Admin expenses are allocated across programs / revenue includes State Basic County Allocations and WIMCR

Expenditures by Program



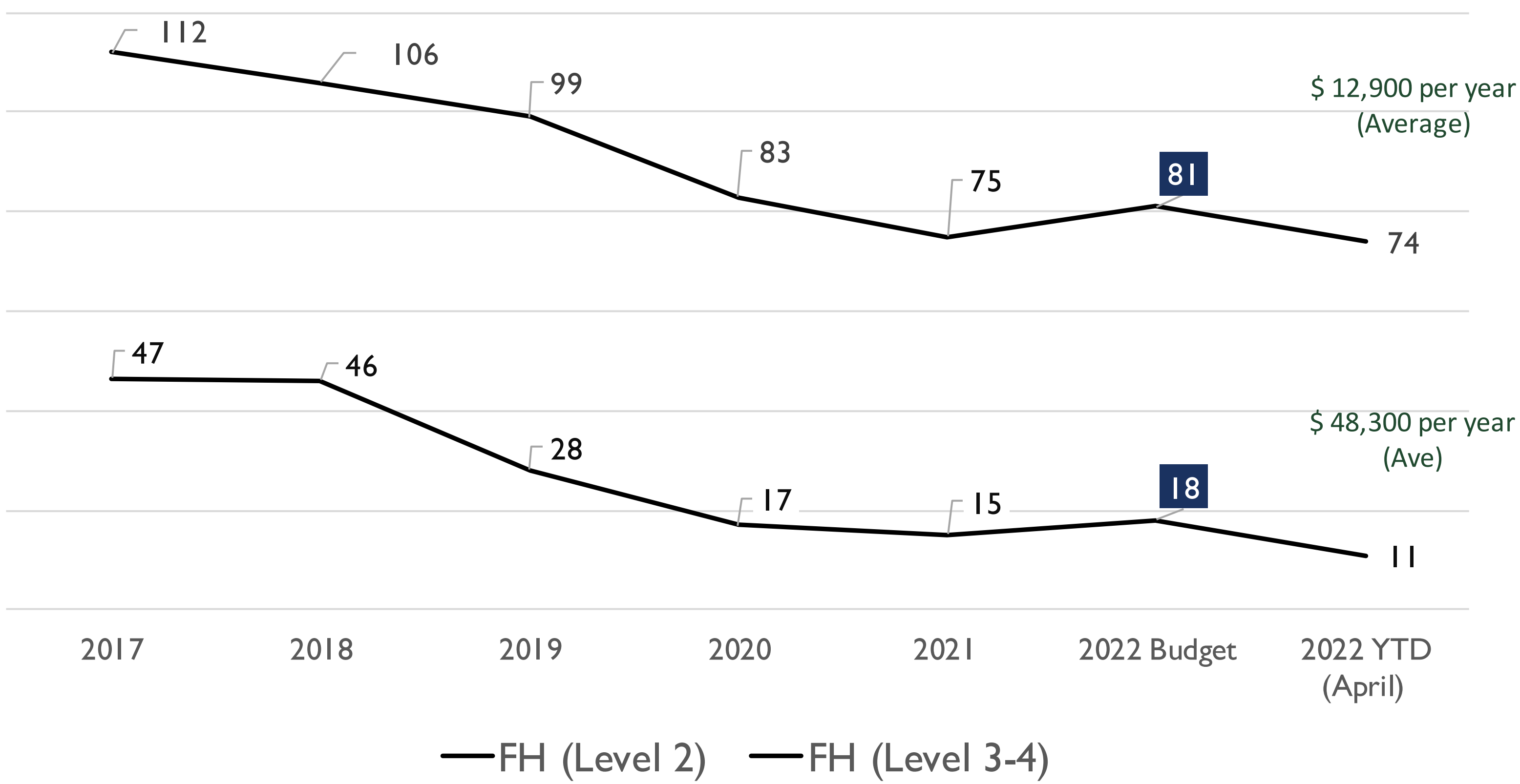
2023 PRE-BUDGET ESTIMATES

Category	Est. Levy Impact
Personnel (Step increases, 5% COLA)	1,750,000
General Operational (+5%)	125,000
Large Purchased Services (4 contracts) *– known increases plus 5%*	385,000
Client Placements (+5%)	425,000
Total	2,685,000

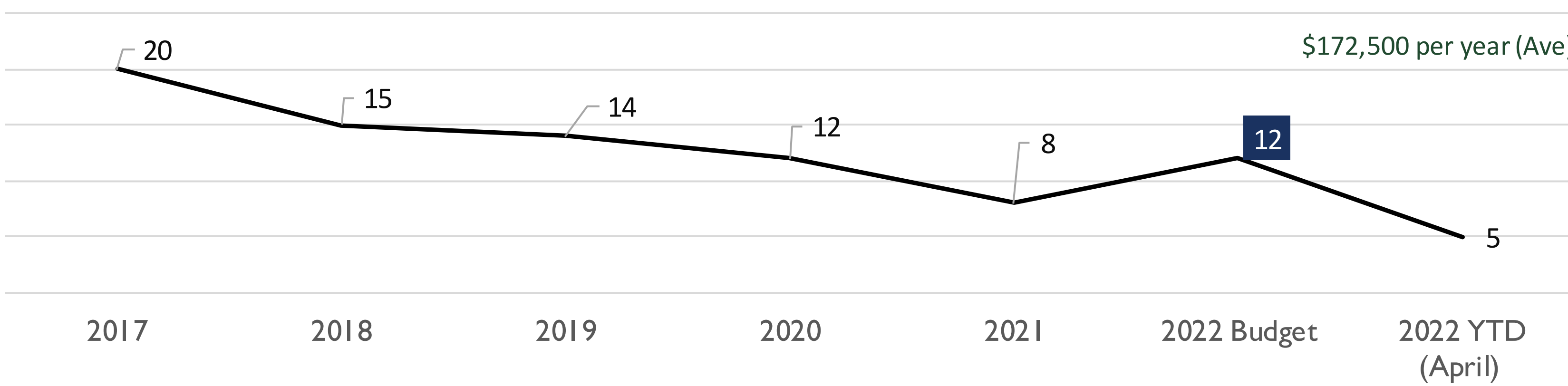
2023 POTENTIAL DECREASES

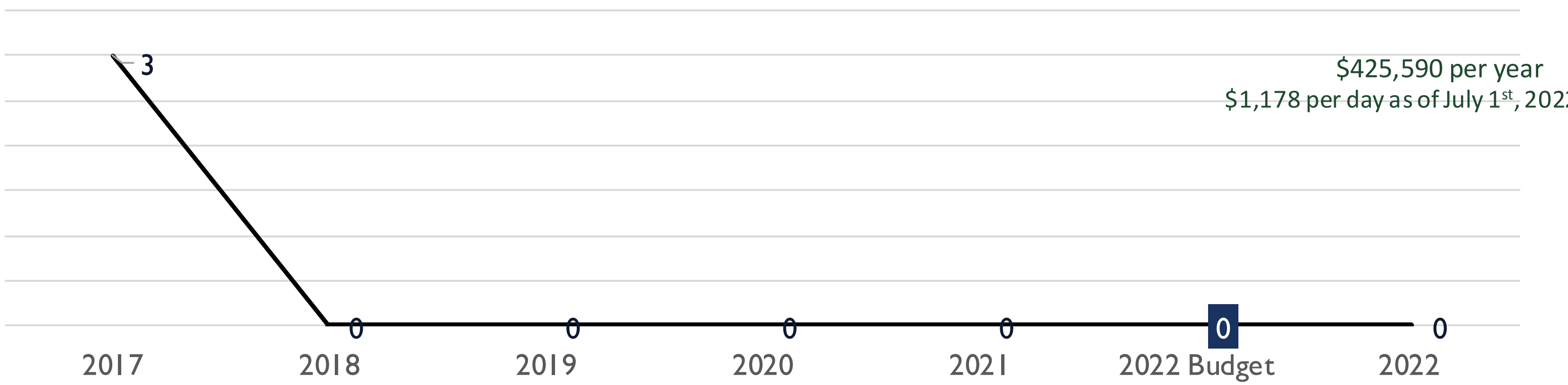
- Out of Home Care budget reductions based on trending
- 2022 Electronic Health Record Upgrade (one time)
- Building/Office expenditure reductions
- Increase vacancy factor for identified programs
- Hold open vacant positions if possible
- Reduce training/conference budgets

FOSTER HOME PLACEMENTS
(AVERAGE DAILY CENSUS)

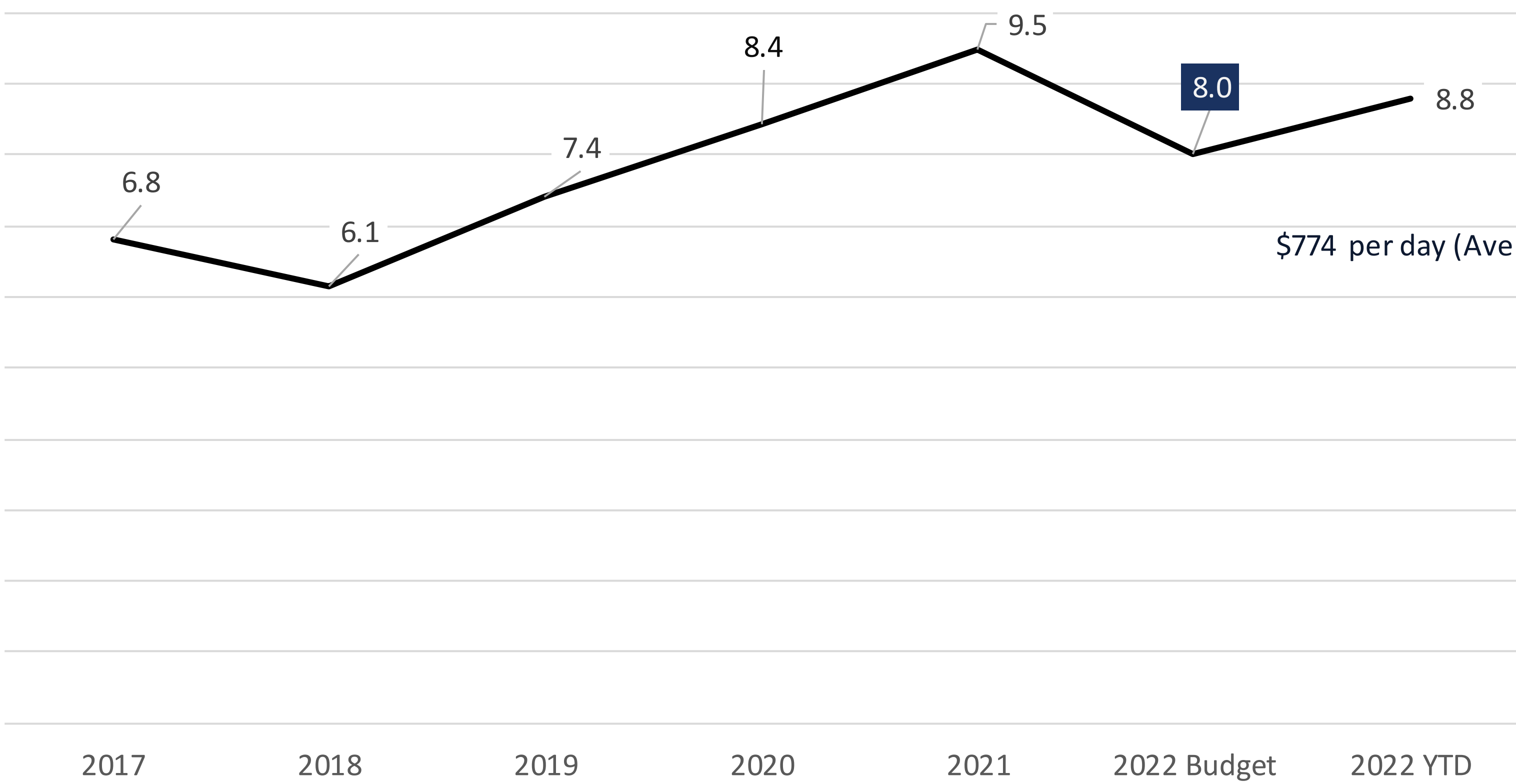


YOUTH RESIDENTIAL AND CORRECTIONS
(AVERAGE DAILY CENSUS)





STATE INSTITUTES
(AVERAGE DAILY CENSUS)



2023 POTENTIAL PERSONNEL REQUESTS

Position	Program	FTE	Action	Est. Levy Impact
Application Support Specialist	Admin Services	1.0	Create	$48,000
Account Clerk –HSD	Admin Services/CCS	2.0	Create	$40,000
Safety & Support Coordinator	Admin Services	1.0	Create	$55,000
Analyst	CLTS/CCS	2.0	Create	$0
Peer Support Specialist	Crisis	1.0	Create	$62,000

2023 HSD STRATEGIC PRIORITIES

Adequate Administrative Support

Workforce Development & Wellbeing

Access to Care & Services

Prevention & Earlier Intervention

Equity and Inclusion

CHILD WELFARE STRATEGIC PRIORITIES

Identifying key practices that improve performance and desired outcomes.

Nurturing a healthy and family-centered organizational culture that supports staff to be successful in this work.

Creating new opportunities for parents to influence how the system works to meet their needs.

Understanding and responding to racial disparities in our work.

Coming Soon: Butler Institute Assessment Recommendations

CHALLENGES & OPPORTUNITIES

Program Growth & Integration

Workforce Recruitment and Retention

Change Management

Longer Term Impacts from COVID -19 Pandemic

PREVENTION STARTS WITH EACH OF US

Thriving Families Depend on Strong Support Systems

A Focus on Family Strengths Helps Build Resilience

Everyone has a Role to Play in Helping Families be Resilient and Access Support

Support Can Come from Family, Friends, Neighbors and Others