



Minutes - November 10, 2022

Call to Order: Chair Mawhinney called the Finance Committee meeting to order at 5:00 P.M. in Conference Room N1.

Committee Members Present: Supervisors Mawhinney, Bostwick, Fox, Farrell, and Clasen.

Committee Members Absent: None.

Staff Members Present: Sherry Oja, Finance Director; Josh Smith, County Administrator; Lisa Tollefson, County Clerk; Duane Jorgenson, Public Works Director; Michelle Roettger, Treasurer; John Traynor, Parks Manager; Rich Greenlee, Corporation Counsel; Bridget Laurent, Deputy Corporation Counsel; Greg Winkler, Human Services Deputy Director; Melissa Wittwer, Child Support Director; Brent Sutherland, Facilities Management Director; Mike Parille, Facilities Superintendent; Randy Terronez, Assistant to the Administrator.

Others Present: Supervisors Brien, Beaver, Knudson, Sutterlin, Woodman, and Zoril.

Approve Agenda: Supervisor Bostwick moved approval of the agenda, second by Supervisor Farrell. ADOPTED.

Citizen Participation, Communications and Announcements: Supervisor Towns submitted a comment expressing her support for item 6.A.1. as adopted by the General Services Committee (attached).

Approval of Transfers:

Facilities Management: Supervisor Fox moved approval of the transfer request of \$10,000 by the Facilities Management Department, second by Supervisor Bostwick. ADOPTED.

DEPARTMENT NAME

FROM Account #	Amount	TO Account #	Amount
Health Care Center Cleaning 18-1815-0000-62160	\$10,000	Fairgrounds R&M Services 18-1828-0000-62400	\$10,000

Review and Approval of Resolutions:

Cancellation of Checks Over Two Years Old: Supervisor Clasen moved approval of the above resolution, second by Supervisor Fox.

Lisa Tollefson explained the process to create this list and cancel these checks. Sherry Oja added that the amounts are pretty consistent from year to year.

ADOPTED.

Review, Discussion and Possible Action:

Review, Discussion, and Recommended Revisions to the 2023 Recommended Budget:

General Services Committee: Supervisor Brien spoke to the General Services Committee request. Supervisor Zoril handed out a spreadsheet to the committee regarding this request (attached).

Supervisor Fox moved approval of the General Services Committee request, second by Supervisor Clasen.

Supervisor Mawhinney moved to amend the motion to utilize the LATCF \$100,000 grant to cover the 1.0 FTE Maintenance Worker IV position and the 1.0 FTE Parks Assistant position starting in April 1, 2023, second by Supervisor Bostwick. Vote to amend the original motion - YES - Supervisors Mawhinney, Bostwick, Farrell, and Clasen. NO - Supervisor Fox. ADOPTED.

Vote on the main amended motion - YES - Supervisors Mawhinney, Bostwick, Farrell, and Clasen. NO - Supervisor Fox. ADOPTED.

Public Safety & Justice Committee: Supervisor Beaver spoke to the Public Safety & Justice Committee request. This would be covered by state and federal aid.

Supervisor Bostwick moved approval of the Public Safety & Justice Committee request as presented, second by Supervisor Clasen. ADOPTED.

Public Works Committee: Supervisor Woodman spoke to the Public Works Committee request. He added there are other potential sources for funding. John Traynor stated that they have had the same number of staff since 1995, but have increased the number of parks and properties that they service. Duane Jorgenson stated that the Public Works department has been able to supplement and help with the parks in the past, but the workload for the Highway crew has increased and they are no longer able to assist.

Supervisor Clasen moved approval of the Public Works Committee request, second by Supervisor Mawhinney. Supervisor Mawhinney moved to amend the motion to utilize the LATCF \$100,000 grant

to cover the 1.0 FTE Maintenance Worker IV position and the 1.0 FTE Parks Assistant position starting in April 1, 2023, second by Supervisor Bostwick. Vote to amend the original motion - YES - Supervisors Mawhinney, Bostwick, Farrell, and Clasen. NO - Supervisor Fox. ADOPTED.

Vote on the main amended motion - YES - Supervisors Mawhinney, Bostwick, Farrell, and Clasen. NO - Supervisor Fox. ADOPTED.

Human Services Board: Supervisor Knudson spoke to this request from the Human Services Board.

Supervisor Farrell moved to approve the request from the Human Services Board to create a 1.0 FTE Peer Specialist position in the amount of \$62,804 and decrease the State Institutions account in the amount of \$62,804, second by Supervisor Clasen. ADOPTED.

Other: Supervisor Fox discussed removing \$3.2 million from the budget for the wage study. Josh Smith reminded the committee that some funds wage increases is needed regardless of the result of the wage study.

Next meeting date and time: The next meeting for Finance Committee is November 15 to set the tax levy and tax rate during the County Board meeting recess. The next regular Finance Committee meeting is on November 17 at 5:00 P.M.

Adjournment: Supervisor Clasen moved to adjourn at 5:53 P.M., second by Supervisor Bostwick. ADOPTED.

Respectfully submitted,

Haley Thompson
Office Coordinator

NOT OFFICIAL UNTIL APPROVED BY COMMITTEE.

Haley Thompson

From: MARY MAWHINNEY
Sent: Thursday, November 10, 2022 8:01 AM
To: Josh Smith; SHERRY OJA; RICHARD BOSTWICK; Jim Farrell; Tricia Clasen; BRENT FOX; Haley Thompson
Subject: Fw: Thursday November 10 Finance Committee agenda

From: Debi Towns <Debi.Towns@co.rock.wi.us>
Sent: Wednesday, November 9, 2022 9:15 PM
To: MARY MAWHINNEY <MARY.MAWHINNEY@co.rock.wi.us>
Subject: Thursday November 10 Finance Committee agenda

Mary – below you will find the comments I wanted to share with the Finance Committee members. Thank you for conveying my sentiments. dt

Chair Mawhinney and Finance Committee Members:

I apologize for not being able to appear in person to express my position on proposed changes to the agenda item entitled *Facilities Management Personnel Change Request*.

I understand that the Facilities Management Dept. needs to make adjustments to the maintenance staffing at the sheriff's office and jail, including redefining a position and creating an additional FTE. I support this and would like to make adjustments to accommodate the request.

Adding an FTE should not be considered lightly, however. Rock County has continued to increase the number of FTEs over the past five years at a significant rate. I realize that some of these FTEs may be funded for a period of time by the state or feds, so that makes it easy to justify creating them. But Rock County rarely reviews and eliminates staffing positions – they just keep adding them. I appreciate that the General Services Committee spent considerable discussion about this and found a way to offset this needed request by eliminating a position that could easily be assumed by another existing department.

In many organizations, the equity manager duties are performed by the human resource director. Spending \$111,000 annually for equity management seems a bit over the top. Rock County has a great employee base. We need to encourage the premise that we keep a lean staff and every hire is needed to provide services to the folks in the county. We owe this to the taxpayers of the county who are making the payroll.

Right now, it sounds easy to just say we could put an additional FTE cost against the \$3.2 million we are planning for the 4% wage increase. Truth is, it sounds like we are not sure how far that \$3.2 million is going to stretch or how it will be divided. We have told existing employees that it is dedicated to them. We should not be using it to hire new FTE.

I would ask that the Finance Committee consider and approved the motion as adopted by the General Services Committee. Thank you. dt

Debi Towns

Rock County Supervisor
Edgerton, WI
608-289-5229

YEAR	Total # of Applications	Total # of Diverse Applicants	% of Diverse Applicants	New Hires	Diverse Hires	Diverse Hires %	Terms	Diverse Terms	Diverse Terms %	Current staff in Dept. eff. 12/31	# Diverse staff in Dept.	Diversity % In Dept
TOTAL - 2013	9957	1165	11.7%	171	15	8.8%	153	17	11.1%	1276	76	6.0%
TOTAL - 2014	6090	942	15.5%	155	17	11.0%	160	21	13.1%	1249	108	8.6%
TOTAL - 2015	7171	1020	14.2%	212	28	13.2%	210	23	11.0%	1279	84	6.6%
TOTAL - 2016	7486	1257	16.8%	208	36	17.3%	198	21	10.6%	1250	92	7.4%
TOTAL - 2017	7361	1092	14.8%	194	33	17.0%	179	32	17.9%	1260	91	7.2%
TOTAL - 2018	7329	1175	16.0%	216	38	17.6%	200	31	15.5%	1245	96	7.7%
TOTAL - 2019	7815	1379	17.6%	240	37	15.4%	195	22	11.3%	1249	108	8.6%
Thru 10/5/2020	5511	1020	18.5%	177	24	13.6%	138	13	9.4%	1278	116	9.1%

Diff. '13 - '20

6.81%

4.79%

-1.69%

3.12%

2013

Labor Force %

Under/(Over) Utilization Rate

Thru 10/5/2020

Labor Force %

Under/(Over) Utilization Rate

9.4%

63.4%

9.4%

96.6%