



Minutes - February 7, 2022

Call to Order: Chair Richard Bostwick called the hybrid meeting of the County Board Staff Committee to order on Monday, February 7, 2022 at 4:30 P.M.

Committee Members Present: Supervisors Podzilni, Leavy, Beaver, Sweeney, Peer, Davis, Brien, Yeomans, and Richard Bostwick.

Committee Members Absent: None.

Staff Members Present: Richard Greenlee, Corporation Counsel; Bridget Laurent, Deputy Corporation Counsel; Sheriff Knudson; Captain Fell; Randy Terronez, Assistant to the Administrator; Terri Carlson, Risk Manager; Amy Spoden, Interim Human Resources Director; and Jacki Gackstatter, Clerk of Court.

Others Present: None.

Approve Agenda: Supervisor Podzilni moved approval of the agenda as presented, second by Supervisor Peer. ADOPTED.

Citizen Participation, Communications and Announcements: No citizen comment.

Chair Bostwick updated the County Board Staff Committee on issues related to County Board Supervisor mask compliance. Chair Bostwick reminded the committee of the resolution passed by the County Board to require masks in all Rock County Buildings.

Approval of Minutes:

January 24, 2022 Minutes: Supervisor Peer moved approval of the January 24, 2022 minutes as presented, second by Supervisor Yeomans. ADOPTED.

Approval of Transfers: None.

Review of Payments: The committee reviewed the payments for December 2021 and January 2022.

Supervisor Yeomans inquired about page 4 about a speaker fee. Randy Terronez explained that this is the cost of a speaker at the Diversity and Inclusion county-wide staff training workshop.

December 2021 payments:

January 2022 payments:

Review and Approval of Resolutions:

Approving Contract with McGrath Human Resource Group to Conduct a Classification and Wage Study: Supervisor Sweeney moved approval of the above resolution, second by Supervisor Brien. Amy Spoden spoke to this. Supervisor Yeomans asked if McGrath was the lowest bidder. Amy indicated that they were not the lowest bidder. The total contract amount was around \$87,000 with an additional \$40,000 if we choose to have them re-write position descriptions. The budget was up to \$100,000. Amy will get the summary of the proposals received for the County Board meeting on February 10, 2022. ADOPTED.

Recognize Myrna Rudolph: Supervisor Peer moved approval of the above resolution, second by Supervisor Podzilni. ADOPTED.

Reauthorizing Blue Ribbon Commission on Organizational Excellence: Supervisor Yeomans moved approval of the above resolution, second by Supervisor Sweeney. Randy Terronez spoke to this resolution. He explained that this extends the Blue Ribbon Commission on Organizational Excellence through the end of this year to oversee the HueLife process. The original resolution indicated that this would be finished when the report was received. Supervisor Sweeney requested the materials presented to the January 25 meeting of the Blue Ribbon Commission be sent out to all County Board Supervisors. ADOPTED.

Review, Discussion and Possible Action:

Elected Officials Salaries : Randy Terronez informed the committee that the salaries for elected officials are to be set prior to April 15 when they take out election papers. Amy Spoden explained that the salary for the Clerk of Court and the Sheriff needed to be set. The salary is to be set for the length of the term. Amy presented previous salaries of elected officials since 2014. She also had information from the counties that have set their rates for 2023-2026. These were Barron, Chippewa, Rusk, and Vernon counties. Amy had information on comparable counties and the rates they set in 2021. Supervisor Yeomans asked for additional information on how the command staff salaries in Rock County compare to other counties. It is suggested to have this finalized by March 24, 2022 County Board meeting.

Sheriff Knudson expressed his concerns over compression of wages between the Sheriff position and command staff positions. Supervisor Peer and Sweeney asked for additional information on the salaries for Chief of Police in Janesville and Beloit, as well as comparisons between the Sheriff salary and Chief of Police salaries in comparable counties. Supervisor Davis asked for statistics for Dane County and Milwaukee County. Supervisor Yeomans asked for more details on all of the ways in which other sheriffs are compensated.

Jacki Gackstatter, Clerk of Court, asked the committee to look at the Clerk of Court, County Clerk,

Register of Deeds, and Treasurer salaries separately. Historically, they have all been paid the same despite the differing job responsibilities, staffing, etc. Supervisor Yeomans asked for the job description, number of staff, etc. for Clerk of Court, County Clerk, Register of Deeds, and Treasurer.

The committee asked for more information be available at the next County Board Staff Committee meeting.

Executive Session: Pursuant to 19.85(1)(g), Wis. Stats. Conferring with Legal Counsel Concerning Strategy to be Adopted by the Board Regarding Litigation in which it is, or is Likely to Become Involved.: Supervisor Peer moved to enter into executive session at 5:16 PM, second by Supervisor Sweeney. YES - Supervisors Davis, Brien, Sweeney, Yeomans, Leavy, Peer, Podzilni, Beaver, and Rich Bostwick. NO - None. Absent - None. ADOPTED.

Adjournment: Supervisor Sweeney motioned to exit executive session and adjourn at 5:26 P.M., second by Supervisor Peer. ADOPTED.

Respectfully submitted,

Haley Hoffman
Office Coordinator

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