

AD HOC COMMITTEE ON THE FUTURE OF ROCK HAVEN

Minutes from March 8, 2023

CALL TO ORDER – Chair Mawhinney called the hybrid Ad Hoc Committee on the Future of Rock Haven meeting to order at 3:00 p.m. in Conference Rooms N1 and N2 of the Rock County Courthouse.

COMMITTEE MEMBERS PRESENT – Supervisors Mawhinney, Whitledge, Rashkin, Leavy and Richard and Community Members Davis and Kolste.

COMMITTEE MEMBERS ABSENT – None

STAFF MEMBERS PRESENT - Natalie Rolling-Edlebeck, Nursing Home Administrator; Bob Kennison, DON; Kasey Strike, Administrative Secretary; Tonya Colvin, Business Services Manager

OTHERS PRESENT – Josh Smith, County Administrator; Randy Terronez, Assistant to the County Administrator; Dave Slusser, HR Director; Amy Spoden, Assistant HR Director; Supervisors Mary Beaver, Tom Brien, Rich Bostwick, Kathy Schulz, and Mike Zoril.

APPROVE AGENDA – Community Member Davis moves for approval of agenda, second by Supervisor Whitledge. APPROVED.

APPROVAL OF MINUTES – Community Member Kolste moves for approval of February 8, 2023 minutes, second by Supervisor Whitledge. APPROVED.

PERSONNEL ACTIONS –

BASE WAGE INCREASE – Josh Smith states the 3% increase for Rock County staff was approved and will be retroactive to January 2023.

OVERTIME POLICY CHANGE – Josh states the pilot program was approved by the Staff Committee and will have to go to the County Board. Natalie Rolling-Edlebeck states the employees know about this program, but none have shown interest yet. If there is no interest after 60 days, the pilot program would be rescinded.

BONUSES/ARPA PREMIUM PAY - Josh states the issue of ARPA premium pay has come up, but the County Board has not moved forward with any ARPA pay resolutions. The Board approved Cares funding for bonuses for a variety of eligible county positions. Staff at Rock Haven would be eligible for premium pay under ARPA but there is a limit to what each employee could get.

A discussion is had on which employees at Rock Haven would get premium pay, whether it be just nursing staff or all direct care workers.

Amy Spoden speaks on the reason for vacancies in Food Service. Natalie says now that positions are becoming available in Food Service, she will be proposing increasing the FTEs due to the greater need. This proposal will be considered for the 2024 budget.

Bob Kennison speaks on why nurses do not want to go into long term care and Rock Haven's recruitment efforts in schools and at an upcoming career fair.

UPDATE ON OTHER NURSING HOMES – Natalie has reached out to several other Rock County nursing homes and shares what she has learned about what challenges they are facing and what they are doing.

BUDGET ANALYSES – Josh states that Washington County has a task force for their nursing home. They use very little agency staff. Still paying their debt on the facility. Trying to look at what they can do to change. They are looking into selling the nursing home. Sauk County has been directed by one of their committees to look into selling. They are still making payments on the facility. Iowa County closed their county nursing home in 2022. Their Medicaid census was at 40% but it was 60% at the time it closed. It was a mostly Medicare facility. Josh shares a list of county nursing homes tax levy for 2021, 2022 and what was they budgeted in 2023.

Josh shares a list of Wisconsin Nursing Facility Closures from 2016 – April 2021.

FUTURE CONSIDERATIONS AND DISCUSSIONS – Chair Mawhinney says the committee needs to look at all the possible options for Rock Haven.

Supervisor Richard recommends hearing from other counties using ARPA funding about closing or selling.

CITIZEN PARTICIPATION, COMMUNICATIONS AND ANNOUNCEMENTS – Supervisor Zoril says he does not think premium pay is a viable option now. He shares his alternative ideas of possibly looking at health insurance contributions for all employees and looking at eliminating jobs elsewhere in the county.

NEXT MEETING DATE AND TIME – April 12, 2023 at 3:00 p.m.

ADJOURNMENT – Supervisor Richard moves to adjourn at 4:26 p.m., second by Supervisor Whitledge.
SO ORDERED.

Respectfully submitted,
Kasey Strike

NOT OFFICIAL UNTIL APPROVED BY COMMITTEE.



Nursing Home Comparisons

FACILITY (ROCK CO)	CAPACITY	COMMENTS
Alden Meadows (Clinton)	94	Paying RN higher rates LPN Higher Rates C.N.A. rates are higher For profit organization will work with each employee based on skill set abilities (for profit organization)
Autumn Lake	120	no answer
Beloit Health and Rehabilitation	110	Administrator not licensed for Wisconsin working on a temporary permit did not pass NAB/State exam. Complete hall closed. Dietary challenges; care challenges paying rates C.N.A \$25.00 hr L.P.N. \$35.00 hr R.N. \$46 hr ** paying huge sign on bonus

FACILITY (ROCK CO)	CAPACITY	COMMENTS
Cedar Crest	71	5 Meeting 24 March 2023 Scheduled on-site 10AM.
Edgerton Care	61	Facility displacing residents do not have adequate staff (will not discuss)
Evansville Manor	71	1 No Administrator No DON, No ADON Could not share.
Mercy Manor Transitional	28	3 (No answer)
Rock Haven	128	4
St Elizabeth	43	1 DON walked out ADON walked out spoke with Interim Administrator David Gould (2/28/23) From Iowa working on a temporary permit C.N.A. \$17.55 hourly

County Nursing Homes Tax Levy

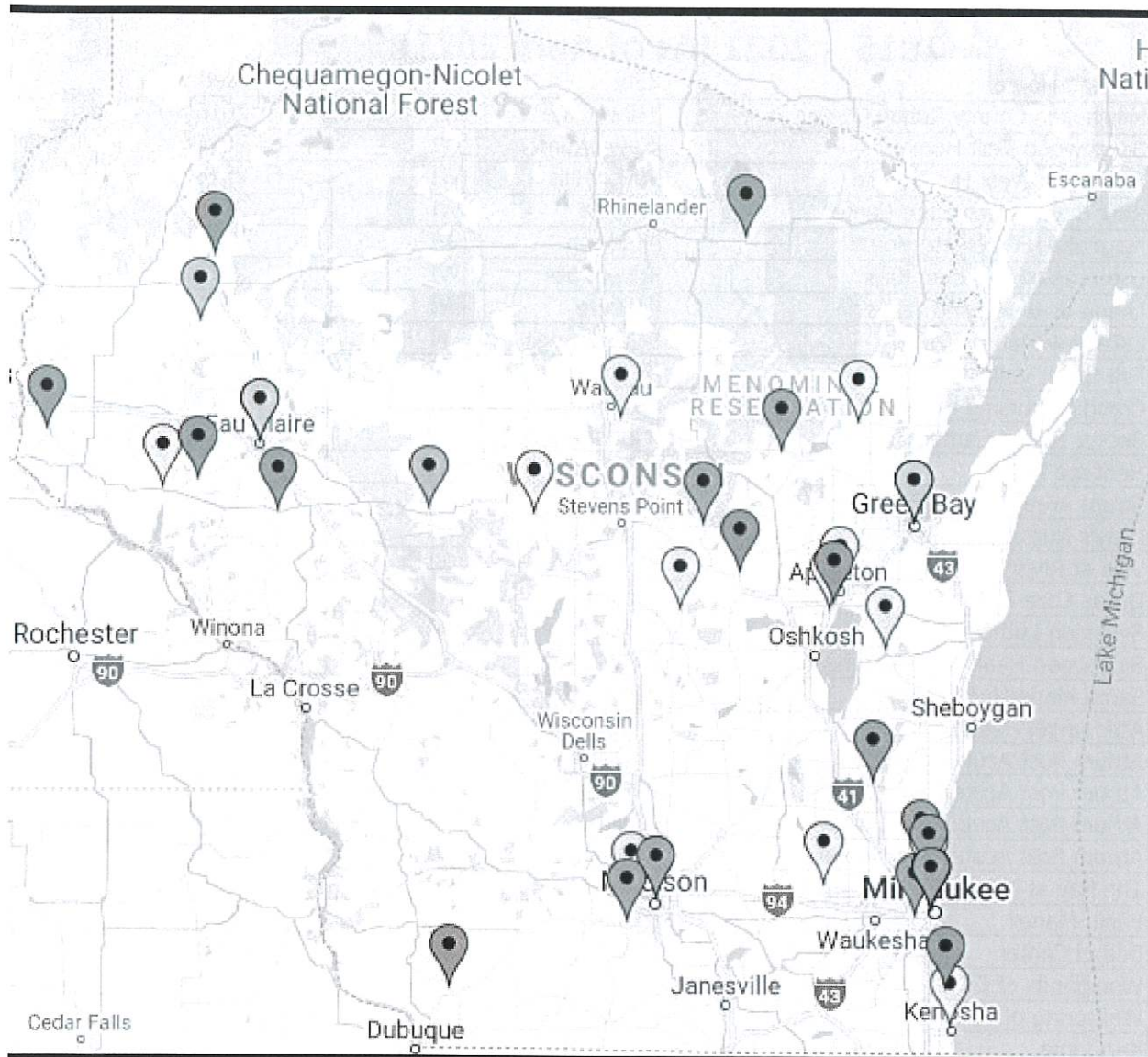
	Beds		2021		2022		Budgeted		NOTES
	Total						2023		
BROWN		BROWN CO. H.C.C.	63						
CLARK		CLARK CO. H.C.C.	188				2,000,000		
COLUMBIA		COLUMBIA H.C.C.	117				0		
DANE		BADGER PRAIRIE H.C.C.	120	\$ 13,832,367	\$ 14,373,937		16,685,786		\$1.9 million in fund balance applied
DODGE		CLEARVIEW	246				0		
DUNN		The Neighbors of Dunn CO	137						
FOND DU LAC		Harbor Haven Nursing & Rehab.	85	\$ -	\$ -		0		
GRANT		ORCHARD MANOR	124						
GREEN		PLEASANT VIEW N.H.	96	\$ 790,000	\$ 790,000		790,000		
IOWA		BLOOMFIELD H.C. & REHAB.	50						closed 2022
KENOSHA		BROOKSIDE C.C.	154	\$ -	\$ -		0		\$3,033,710 county share at end of 2022
LA CROSSE		HILLVIEW H.C.C.	75	\$ -	\$ -		0		\$836,917 fund balance applied
LA CROSSE		LAKEVIEW H.C.	50	\$ -	\$ -		0		
LAFAYETTE		LAFAYETTE MANOR	50						
LINCOLN		PINE CREST N.H.	160	\$ 440,815	\$ 440,815		440,815		
MARATHON		NORTH CENTRAL H.C.	165						
MONROE		ROLLING HILLS REHAB. CTR.	50	\$ 1,274,203	\$ 1,288,915		1,248,647		2023 = Debt Service Only
OUTAGAMIE		BREWSTER VILLAGE	204	\$ 3,668,388	\$ 2,995,222		3,613,203		
OZAUKEE		LASATA C.C.	120	\$ -	\$ -		0		
POLK		GOLDEN AGE MANOR	109	\$ -	\$ -		0		
PORTAGE		PORTAGE CO. H.C.C.	48	\$ 1,500,000	\$ 1,500,000		2,885,449		
RICHLAND		PINE VALLEY H.C. & REHAB.	80	\$ 1,482,413	\$ 1,481,012		1,479,075		Debt Service Only; none for operations
ROCK		ROCK HAVEN	128	4,195,294	4,307,022		5,064,564		\$2,323,638 in one-time funds budgeted
SAUK		SAUK CO. H.C.C.	80	\$ 1,198,185	\$ 1,114,320		810,813		
SHEBOYGAN		ROCKY KNOLL H.C.F.	149				1,164,000		
ST. CROIX		ST. CROIX H.C.	50	\$ -	\$ -		0		
TREMPEALEAU		PIGEON FALLS H.C.C.	37	\$ -	\$ -		0		
TREMPEALEAU		TREMPEALEAU CO. H.C.C.	146	\$ -	\$ -		0		
VERNON		VERNON MANOR	80	\$ -	\$ -		0		
WALWORTH		LAKELAND H.C.C.	120	\$ 2,569,323	\$ 2,569,233		2,535,393		
WASHINGTON		SAMARITAN HEALTH CENTER	131	\$ -	\$ -		0		
WINNEBAGO		PARKVIEW - PLEASANT ACRES	168	\$ 612,907	\$ 960,666		1,003,482		
WOOD		EDGEWATER HAVEN N.H.	79						
WOOD		NORWOOD	32						
			3,669						

Source: Wisconsin Association of County Homes/County websites

Wisconsin Nursing Facility Closures

2016 - 2021 (As of April 2021)

	Nursing Home	City	State	Year Closed
1	Milwaukee County Rehab Center	Milwaukee	WI	2016
2	Beechwood Rest Home	Kewaskum	WI	2016
3	River Hills West HealthCare	River Hills	WI	2016
4	Rest Haven Healthcare Center	Verona	WI	2016
5	Magnolia Hill Nursing Home	Madison	WI	2016
6	Lutheran Home River Falls	River Falls	WI	2017
7	Ledge View Nursing Center	DePere	WI	2017
8	Lakeview Manor - 2017	Weyauwega	WI	2017
9	Fall Creek Valley Care Center	Fall Creek	WI	2017
10	Crandon Nursing Home- AGI Healthcare	Crandon	WI	2017
11	Becker Shoop Center	Mount Pleasant	WI	2017
12	Heritage Manor	Rice Lake	WI	2017
13	Strum Area Health & Rehab	Strum	WI	2017
14	Gray's Nursing Home	Platteville	WI	2017
15	Villa at River Parkway	Milwaukee	WI	2018
16	Dallas Care & Rehab	Dallas	WI	2018
17	Syverson Lutheran Home	Eau Claire	WI	2018
18	Birchwood Healthcare & Rehab	Milwaukee	WI	2018
19	Santa Maria Nursing Home	Green Bay	WI	2018
20	Attic Angel Health Center	Middleton	WI	2019
21	Atrium Post Acute Care Appleton	Appleton	WI	2019
22	Atrium Post Acute Care Weston	Weston	WI	2019
23	Atrium Post Acute Care Chilton	Chilton	WI	2019
24	Atrium Post Acute Care Neenah	Neenah	WI	2019
25	The Bay at Maple Ridge	Green Bay	WI	2019
26	Pepin Manor	Pepin	WI	2019
27	Bethel Center	Arpin	WI	2019
28	Woodlands of Gillet	Gillett	WI	2019
29	Wellspring of Milwaukee	Milwaukee	WI	2019
30	Karmenta	Madison	WI	2019
31	St. Joseph's Home & Rehab	Kenosha	WI	2019
32	Crossroad of Crystal Lake	Crystal Lake	WI	2019
33	Wild Rose	Wild Rose	WI	2019
34	The Bridges	Milwaukee	WI	2019
35	Dycorah Colonial Manor	Glendale	WI	2019
36	Clearwater Care Center	Eau Claire	WI	2019
37	Iola Living Assistance	Iola	WI	2020
38	Sarah Chudnow	Mequon	WI	2020
39	Crossroads Care Center	Green Bay	WI	2020
40	Mary Jude Nursing Home	West Allis	WI	2020
41	Maple Lane Health Services	Shawano	WI	2020
42	Neillsville Care & Rehab	Neillsville	WI	2021



Year Closed: 2016 2017 2018 2019 2020 2021