



Minutes - November 13, 2023

Call to Order: Chair Bostwick called the hybrid meeting of the County Board Staff Committee to order at 4:30 P.M. in Conference Rooms N1/N2.

Committee Members Present: Supervisors Bostwick, Wilson, Brien, Sweeney, Towns, Leavy, Peer, Mawhinney, and Beaver.

Committee Members Absent: None.

Staff Members Present: Terri Carlson, Risk Manager; Josh Smith, County Administrator; Randy Terronez, Assistant to County Administrator; Amy Spoden, Human Resources Director; Rich Greenlee, Corporation Counsel; Shanna Sanders, Deputy Corporation Counsel; Sheriff Curt Fell; Lisa Tollefson, County Clerk.

Others Present: Supervisors Barb Tillman and Mike Zoril; Chuck Flynn; Sheila Williams.

Approve Agenda: Supervisor Sweeney moved approval of the agenda as presented, second by Supervisor Wilson. ADOPTED.

Citizen Participation, Communications and Announcements: None.

Approval of Minutes:

October 23, 2023 Minutes: Supervisor Wilson moved approval of the minutes of October 23, 2023 as presented, second by Supervisor Mawhinney. ADOPTED.

Approval of Transfers: None.

Review of Payments:

October payments: The committee accepted the report.

Review and Approval of Resolutions:

Recognizing Judy Hanson: "NOW, THEREFORE BE IT RESOLVED that the Rock County Board of Supervisors, duly assembled this ____ day of _____, 2023, does hereby recognize Judy Hanson for her over 12 years of service and extend best wishes to her in her future endeavors."

Supervisor Peer moved approval of the above resolution, second by Supervisor Sweeney. ADOPTED.

Recognizing Randy Frost: "NOW, THEREFORE BE IT RESOLVED that the Rock County Board of Supervisors, duly assembled this ____ day of _____, 2023, does hereby recognize Randy Frost for his years of faithful service and recommends that a sincere expression of appreciation be given to him along with best wishes for the future.

BE IT FURTHER RESOLVED, that the County Clerk be authorized and directed to furnish a copy of this resolution to Randy Frost."

Supervisor Mawhinney moved approval of the above resolution, second by Supervisor Brien. ADOPTED.

Recognizing Sheila Grady for Service to Rock Haven: "NOW, THEREFORE BE IT RESOLVED that the Rock County Board of Supervisors, duly assembled this __9th__ day of __November__, 2023, does hereby recognize Sheila Grady for her 32 years of service and extend their best wishes to her in her future endeavors."

Supervisor Brien moved approval of the above resolution, second by Supervisor Beaver. ADOPTED.

Advancing Responsible Leadership Through Voluntary Drug Testing: "NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors duly assembled this ____ day of _____, 2023, does hereby authorize the Rock County HR Department will offer all Rock County Board Supervisors and Constitutional Officers the opportunity to undergo voluntary drug testing within 30 days following the adoption and approval of this resolution;

BE IT FURTHER RESOLVED, that following the initial testing, all County Board Supervisors and Constitutional Officers will be offered voluntary drug tests three times per year, with the testing conducted monthly. The specific individuals to be tested each month will be determined through a random selection process, managed by the Human Resources Department of Rock County or a designated third-party to ensure impartiality;

BE IT FURTHER RESOLVED, that the substances to be tested for include, but are not limited to:

- Tetrahydrocannabinol (THC)
- Cocaine
- Opioids (including heroin, morphine, codeine, oxycodone, hydrocodone, etc.)
- Amphetamines/Methamphetamines
- Phencyclidine (PCP)
- Barbitw-ates
- Benzodiazepines
- Methadone
- Propoxyphene
- Synthetic cannabinoids (Spice, K2, etc.);

BE IT FURTHER RESOLVED, that Rock County will publish on the official Rock County website the names of those selected for a random voluntary drug test, indicating whether the individual agreed

to take the test. Individuals who agree to be tested will have the option to authorize the publication of their test results on the website. The website will also indicate who was offered a test and refused, and who was tested but refused to publish the results;

BE IT FURTHER RESOLVED, that any positive test results obtained through this Voluntary Drug Testing Policy, which are medically justified through a valid doctor's prescription or other verifiable medical documentation, shall be automatically excluded from any public disclosure and will not be published on the official Rock County website, with the confidentiality of such results to be maintained, disclosed only to the affected individual and a designated verification entity, unless otherwise required by law;

BE IT FURTHER RESOLVED, that the results of the drug tests, for those who choose to participate and do not authorize publication, shall remain confidential, disclosed only to the affected individual, unless otherwise required by law;

BE IT FURTHER RESOLVED, that adequate funds be allocated from the county budget to facilitate the implementation and ongoing administration of the Voluntary Drug Testing Policy;

BE IT FURTHER RESOLVED, that a copy of this resolution be disseminated to all County Board Supervisors and Constitutional Officers, and be made available to the public through the county's official website."

Supervisor Wilson moved the resolution to the floor, second by Supervisor Peer. The committee discussed HIPPA risk. The resolution FAILED on a unanimous voice vote.

Resolution for Performance-Based Fiscal Responsibility Incentives: "NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors duly assembled this _____ day of _____, 2023 shall enact a Performance-Based Bonus Structure to incentivize fiscal responsibility and prudent governance among Board Members, effective from April 16, 2024;

BE IT FURTHER RESOLVED, that to be eligible for the performance-based bonus, no borrowing shall be included in the adopted annual budget;

BE IT FURTHER RESOLVED, that each board member shall be individually eligible for a bonus of \$1,000 if the annual increase in the total tax levy does not exceed 1.75%, to be paid out the following January;

BE IT FURTHER RESOLVED, that an additional bonus of \$2,000, making a total bonus of \$3,000, shall be awarded to each qualifying supervisor if the total tax levy decreases while meeting the board-wide fiscal responsibility criteria;

BE IT FURTHER RESOLVED, that at the annual budget meeting in November, a supervisor who either introduces, seconds a motion for, or votes in favor of an amendment that increases the proposed spending by more than \$10,000 shall forfeit their eligibility for the bonus, regardless of whether the amendment passes or not;

BE IT FURTHER RESOLVED, that the first annual budget to which this bonus structure applies

shall be for the fiscal year 2025, which is passed at the annual budget meeting in November 2024, with the first payout to occur in January 2025;

BE IT FURTHER RESOLVED, that to be eligible for this bonus, a board member must have voted at the annual budget meeting adopting the next year's budget and must still be serving on the board at the time the bonus payments are distributed;

BE IT FURTHER RESOLVED, that to be eligible for the bonus, the general fund balance must remain in a healthy range as determined by Rock County auditors, and if the fund balance is projected to fall below this healthy range, bonuses will not be paid, and if the fund balance later falls below this healthy range, any bonuses already distributed must be repaid within 30 days;

BE IT FURTHER RESOLVED, that should a budget amendment involving borrowing be passed later in the fiscal year that corresponds to the same budget for which a bonus was awarded, any supervisor who received that bonus shall return it in full within 30 days;

BE IT FURTHER RESOLVED, that if funding is not sufficient to implement this revised compensation structure in the 2024 budget, payments shall be deferred and disbursed in January 2025.

BE IT FURTHER RESOLVED, that apart from the Performance-Based Bonus Structure, all other aspects of the current compensation framework for board members shall remain unchanged."

Supervisor Sweeney moved the resolution to the floor, second by Supervisor Wilson. The resolution FAILED on a unanimous voice vote.

Establishing a Policy on the Inclusion of Line Numbers in Resolutions: "NOW, THEREFORE, **BE IT RESOLVED**, that the Rock County Board of Supervisors duly assembled this _____ day of _____, 2023, does hereby confirm that it shall be policy of the County Board that when staff formats resolutions for inclusion in agenda packets, they shall include line numbers, as was done previously to ensure ease of reference, clarity, and effective communication.

BE IT FURTHER RESOLVED, that this policy shall go into effect within 30 days of its adoption, reaffirming the Board's commitment to efficient and effective practices that aid in transparent governance."

Supervisor Mawhinney moved the above resolution to the floor, second by Supervisor Wilson. Mr. Greenlee explained the background on the lack of line numbers in the new Civic Clerk agenda system. Ms. Tollefson said she has been looking into ways that they can efficiently add line numbers to resolutions. Supervisor Sweeney moved to table this resolution until the second meeting of January, second by Supervisor Mawhinney. TABLED.

Authorizing Double Fill Of Administrative Professional III Position: "NOW, THEREFORE, **BE IT RESOLVED**, that Rock County Board of Supervisors duly assembled this ____ day of _____, 2023 does hereby approve and authorize double filling the Administrative Professional III position."

Supervisor Beaver moved approval of the above resolution, second by Supervisor Brien. ADOPTED.

Review, Discussion and Possible Action:

Appointment to Ad Hoc Committee on Passenger Rail Development: Supervisor Sweeney moved approval of the appointment of Jeremy Zajac to the Ad Hoc Committee on Passenger Rail Development, second by Supervisor Mawhinney. ADOPTED.

Appointments to Ad Hoc Committee on the County Board of Supervisors' Rules of Procedure:

The following supervisors were appointed to the Ad Hoc Committee on the County Board of Supervisors' Rules of Procedure by ballot vote: Supervisors Wilson, Towns, Leavy, Mawhinney, and Bostwick.

Next meeting date and time: December 11, 2023 at 4:30 P.M.

EXECUTIVE SESSION: Per Wis. Stat. § 19.85(g), to confer with legal counsel for the governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved.: Supervisor Mawhinney moved to enter Executive Session at 5:05 P.M. second by Supervisor Wilson on the following roll call vote: YES - Supervisors Bostwick, Wilson, Brien, Sweeney, Towns, Leavy, Peer, Mawhinney, and Beaver; NO - none. ADOPTED.

Adjournment: Supervisor Towns moved to end Executive Session and adjourn at 5:15 P.M., second by Supervisor Peer. ADOPTED.

Respectfully Submitted,

Tracey VanZandt
Secretary

NOT OFFICIAL UNTIL APPROVED BY COMMITTEE.