



Minutes - January 8, 2024

Call to Order: Chair Bostwick call the hybrid County Board Staff Committee meeting to order at 4:30 P.M. in Conference Room N1.

Committee Members Present: Supervisor Mawhinney, Brien, Beaver, Sweeney, Leavy, Towns, Peer, Wilson, and Bostwick.

Committee Members Absent: None.

Staff Members Present: Rich Greenlee, Corporation Counsel; Shanna Sanders, Deputy Corporation Counsel; Josh Smith, County Administrator; Amy Spoden, Human Resources Director; Chief Deputy Maurer; Sheriff Fell; Commander Litsheim; Randy Terronez, Assistant to the Administrator.

Others Present: Supervisors Winter, Tillman, and Zoril; Sheila Williams; Chuck Flynn.

Approve Agenda: Supervisor Sweeney moved approval of the agenda as presented, second by Supervisor Mawhinney.

Chair Bostwick informed the committee that item 8.D. needed to be removed from the agenda.

ADOPTED.

Citizen Participation, Communications and Announcements: Supervisor Tillman spoke in opposition to item 7.F.

Sheila Williams spoke in opposition to item 7.F.

Approval of Minutes:

December 11, 2023 Minutes: Supervisor Wilson moved approval of the December 11, 2023 minutes, second by Supervisor Towns. ADOPTED.

Approval of Transfers: None.

Review of Payments:

December Payments: The committee reviewed the payments.

Review and Approval of Resolutions:

Recognizing Chad Hrobsky: "NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors, duly assembled this _____ day of _____, 2024, does hereby recognize Chad Hrobsky for his more than 12 years of service and extend their best wishes to him in his future endeavors."

Supervisor Peer moved approval of the above resolution, second by Supervisor Mawhinney.
ADOPTED.

Recognizing Sue Eddy for Service to Rock Haven: "NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors duly assembled this _____ day of January 2024, does hereby recognize Sue Eddy for her 30 years of service and extend their best wishes to her in her future endeavors."

Supervisor Brien moved approval of the above resolution, second by Supervisor Beaver. ADOPTED.

Recognizing Lucy Kettle for Service to Rock Haven: "NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors duly assembled this _____ day of January 2024, does hereby recognize Lucy Kettle for her 41 years of service and extend their best wishes to her in her future endeavors."

Supervisor Brien moved approval of the above resolution, second by Supervisor Beaver. ADOPTED.

Approving the 2024 Base Wage Rates for All Employees Except Represented Law Enforcement Employees, and Updating the Wage Grid: "NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors duly assembled this _____ day of _____, 2024 does hereby approve updating the County's 2024 wage grid with an across the board wage increase of 3.2% on January 1, 2024."

Supervisor Sweeney moved approval of the above resolution, second by Supervisor Wilson.
ADOPTED.

Resolution to Clarify County Board Rules Regarding Budget Modifications: "NOW, THEREFORE, BE IT RESOLVED by the Rock County Board of Supervisors that we are updating Board Rule 5 G (7) as follows:

(7) All resolutions which will modify ~~the~~ a proposed or adopted budget shall be reviewed by the Finance Committee prior to presentation to the County Board of Supervisors. The Finance Committee shall not offer an endorsement of any modification of ~~the~~ any budget unless that matter shall have been recommended for approval or adoption by a Standing Committee of the County Board.

BE IT FURTHER RESOLVED that this update to Board Rule 5 G (7) shall go into effect immediately

upon adoption by the Rock County Board of Supervisors."

Supervisor Mawhinney moved approval of the above resolution, second by Supervisor Wilson.

Supervisor Zoril explained that there is an error in the packet and there should be strike-throughs in the rule update.

The committee discussed whether this should be considered by the Ad Hoc Committee on County Board Supervisors' Rules of Procedure.

Supervisor Mawhinney moved to refer this resolution to the Ad Hoc Committee on County Board Supervisors' Rules of Procedure, second by Supervisor Wilson. ADOPTED.

Resolution for Voluntary Testing of Non-Prescribed Illegal Substances: "NOW, THEREFORE, BE IT RESOLVED, that the Rock County HR Department will offer all Rock County Board Supervisors, Constitutional Officers, and candidates of these offices the opportunity to undergo voluntary drug testing within 7 days following the adoption and approval of this resolution;

BE IT FURTHER RESOLVED, that following the initial testing, all County Board Supervisors and Constitutional Officers will be offered voluntary drug tests two times per year, with the testing conducted monthly. The specific individuals to be tested each month will be determined through a random selection process, managed by the Human Resources Department of Rock County or a designated third-party to ensure impartiality;

BE IT FURTHER RESOLVED, that the substances to be tested for are limited to: Tetrahydrocannabinol (THC) Cocaine Heroin Phencyclidine (PCP) Synthetic cannabinoids (Spice, K2, etc.);

BE IT FURTHER RESOLVED, that substances which can legally be prescribed for medical use in Wisconsin, or those that may result in false positives due to legal prescription medications, are expressly excluded from this testing policy;

BE IT FURTHER RESOLVED, that in the event an individual challenges the validity of their original drug test result, provisions shall be made to re-test the original sample. This re-test will be conducted at an accredited, independent laboratory to ensure impartiality. Along with the request for re-testing, the individual shall have the opportunity to provide any relevant information or documentation, including medical records or prescriptions, which may explain or contest the positive test result. This information will be reviewed confidentially and considered during the interpretation of the re-test results. The findings from this re-testing and review process shall be deemed final, and all confidentiality measures will be strictly observed in accordance with this policy.

BE IT FURTHER RESOLVED, that Rock County will publish on the official Rock County website the names of those selected for a random voluntary drug test, indicating whether the individual agreed to take the test. Individuals who agree to be tested will have the option to authorize the publication of their test results on the website. The website will also indicate who was offered a test and refused, and who was tested but refused to publish the results. Changes in consent status will be updated on the website accordingly;

BE IT FURTHER RESOLVED, that the results of the drug tests, for those who choose to participate and do not authorize publication, shall remain confidential, disclosed only to the affected individual, unless otherwise required by law;

BE IT FURTHER RESOLVED, that a copy of this resolution be disseminated to all County Board Supervisors, Constitutional Officers, and candidates for said offices be made available to the public through the county's official website.

BE IT FURTHER RESOLVED, that the implementation and administration of the Voluntary Drug Testing Policy shall be in strict compliance with all applicable federal, state, and local laws and regulations, including but not limited to those pertaining to privacy, confidentiality, and employment. This policy shall be regularly reviewed and updated as necessary to ensure ongoing compliance with such legal standards. Furthermore, the Human Resources Department of Rock County shall be responsible for conducting regular training and awareness programs for all involved personnel to ensure adherence to these legal and ethical standards."

Supervisor Mawhinney moved approval of the above resolution, second by Supervisor Wilson.

Supervisor Zoril explained that this resolution is in response to a previous resolution with the committee's input.

Unanimous voice vote no. MOTION fails.

Review, Discussion and Possible Action:

Appointment to the Housing Authority: Supervisor Peer moved approval of the appointment, second by Supervisor Wilson.

Supervisor Wilson spoke to Badri's interest and attendance at meetings.

ADOPTED.

Appointments to the Prairie Lake Library System Board: Supervisor Mawhinney moved approval of the appointments, second by Supervisor Towns. ADOPTED.

Appointments to the Ad Hoc Youth in Governance Program Exploratory Committee: The committee voted via ballot twice to determine which County Board Supervisors would be appointed to the committee. Supervisor Wilson, Supervisor Sutterlin, and Supervisor Towns obtained the most votes.

Supervisor Brien to accept the Board members above that obtained the most votes and the two citizen members that applied, second by Supervisor Sweeney.

ADOPTED.

Appointments to the Southern Wisconsin Regional Airport Board: This item was removed from the agenda.

Next meeting date and time: January 22 at 4:30 P.M.

Executive Session: Per section 19.85(1)(e) to deliberate the setting of bargaining parameters for 2024 negotiated collective bargaining agreements.: Supervisor Sweeney moved to enter into executive session at 5:15 P.M., Supervisor Peer. Roll call - YES - Supervisors Mawhinney, Peer, Wilson, Towns, Beaver, Brien, Leavy, Sweeney, and Bostwick. NO - None. ADOPTED.

Executive Session: Per section 19.85(1)(g) to confer with legal counsel who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved.: Supervisor Mawhinney moved to enter into executive session at 5:15 P.M., second by Supervisor Towns. Roll call - YES - Supervisors Mawhinney, Peer, Wilson, Towns, Beaver, Brien, Leavy, Sweeney, and Bostwick. NO - None. ADOPTED.

Executive Session: Per section 19.85(1)(c) to consider the employment, promotion, compensation or performance evaluation data of a public employee over which the governmental body has jurisdiction or exercises responsibility.: Supervisor Sweeney moved to enter into executive session at 5:16 P.M., second by Supervisor Wilson. Roll call - YES - Supervisors Mawhinney, Peer, Wilson, Towns, Beaver, Brien, Leavy, Sweeney, and Bostwick. NO - None. ADOPTED.

Adjournment: Supervisor Mawhinney 6:20 P.M., second by Supervisor Towns. ADOPTED.

Respectfully submitted,

Haley Thompson
Executive Assistant

NOT OFFICIAL UNTIL APPROVED BY COMMITTEE.