



Minutes - June 24, 2024

Call to Order: Chair Bostwick called the hybrid meeting of the County Board Staff Committee to order at 4:30 P.M. in Conference Room N1/N2.

Committee Members Present: Supervisors Bostwick, Tillman, Peer, Wilson, Gorman, Towns, Mawhinney, and Brien.

Committee Members Absent: Supervisor Leavy

Staff Members Present: Randy Terronez, Assistant to the Administrator; Josh Smith, County Administrator; Tracey Bushaw, Human Services Professional I; Vanessa Beckham, Equity and Engagement Strategist.

Others Present: Chuck Flynn; WCLO; Sheila Williams; Supervisor Schwarz.

Approve Agenda: Supervisor Mawhinney moved approval of the agenda as presented, second by Supervisor Wilson. ADOPTED.

Citizen Participation, Communications and Announcements: Josh Smith introduced Vanessa Beckham, Equity and Engagement Strategist.

Approval of Minutes:

May 20, 2024 Minutes: None attached.

June 10, 2024 Minutes: Supervisor Wilson moved approval of the June 10, 2024 minutes, second by Supervisor Peer. ADOPTED.

Approval of Transfers: None.

Review and Approval of Resolutions:

Creating the Ad Hoc Committee on 2026 Employee Health Insurance: "NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly assembled this _____ day of _____, 2024, establishes the Ad Hoc Committee on 2026 Employee Health Insurance which shall review options presented to it by the County Administrator and Human Resources Director for purchasing or administering a health insurance benefit program for Rock County employees, and provide comments and recommendations to the County Administrator, and the County Board Staff Committee on the selection of health insurance programs for 2026.

BE IT FURTHER RESOLVED that the above-named ad hoc committee shall make its report to the County Board Staff Committee by its second meeting in June 2025. In making such report, the Ad Hoc Committee shall also make a recommendation on whether a permanent Employee Health Insurance Policy Advisory Committee should exist.

BE IT FURTHER RESOLVED that the above-named Ad Hoc Committee shall have a membership of three County Board Supervisors and fifteen Rock County employees.

BE IT FURTHER RESOLVED that the County Administrator is directed to establish a process to solicit and recommend employees for appointment to the Ad Hoc Committee and in doing so, shall recommend a diverse cross-section of Rock County employees, with consideration given to achieve representation a diverse set of experiences and viewpoints by having representatives of as many different employee types, positions, wage scales and departments as possible with priority given to achieving representation from the largest departments. The recommendation for appointments shall be made to the County Board Chair, who shall make such appointments consistent with Rule II.B.(1)(b). The term of all employee committee members shall commence on the day of the first meeting of the Health Insurance Plan Advisory Committee and terminate upon the Committee making its report to the County Board Staff Committee.

BE IT FURTHER RESOLVED that the Human Resources Director, or his or her designee, as well as a representative from Rock County's contracted employee benefits consultants shall be ex officio, nonvoting members of the Committee."

Supervisor Mawhinney moved approval of the above resolution, second by Supervisor Brien.

Supervisor Wilson moved to add "sustainable" to line 30, second by Supervisor Gorman. ADOPTED.

Supervisor Tillman moved to add "which includes a premium share" to line 30, second by Supervisor Towns. ADOPTED.

Supervisor Gorman moved to change June to 2nd meeting in April on line 35, second by Supervisor Peer. ADOPTED.

Resolution ADOPTED.

Expansion of Employee Training Opportunities : "NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors duly assembled this _____ day of _____, 2024 no longer require every employee to attend two DEI training sessions per year. Rather, the Rock County Board encourages employees to seek out educational experiences that might assist them in their current job and development of their future career path.

The Rock County Board encourages employees to consult with their supervisor(s) to seek out training opportunities that will enhance performance in the service they provide to Rock County. Approval by a supervisor does not necessarily imply registration or tuition reimbursement of any kind.

Individual employee training choices, including the choice not to attend DEI training, will in no way

negatively affect an employee's job status or their ability to advance within or throughout other departments in this county. "

Supervisor Towns moved approval of the above resolution, second by Supervisor Wilson.

Supervisor Towns spoke to the proposed resolution. She stated that this resolution does not eliminate training requirements; it allows employees to attend training sessions that they find most beneficial. Supervisor Schwarz also spoke to the resolution. He added that DEI training should not be decisive or mandatory. Supervisor Towns and Supervisor Schwarz spoke to feedback received by employees.

Supervisor Gorman moved to postpone this resolution to the first meeting in August, second by Supervisor Mawhinney. ADOPTED by voice vote, one NO vote noted by Supervisor Towns.

The committee requested information about current and future program offerings.

Recognizing Sherry Oja for Service to Rock County: "NOW, THEREFORE BE IT RESOLVED, that the Rock County Board of Supervisors duly assembled this _____ day of _____, 2024, does hereby recognize Sherry Oja for her over 17 years of faithful service and recommends that a sincere expression of appreciation be given to Sherry along with best wishes for the future."

Supervisor Mahinney moved approval of the above resolution, second by Supervisor Brien. ADOPTED.

Recognizing Mary Beaver: "NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly assembled this _____ day of _____, 2024 does hereby recognize Mary Beaver for her service to Rock County. "

Supervisor Mawhinney moved approval of the above resolution, second by Supervisor Peer. ADOPTED.

Recognizing Connie Winter: "NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly assembled this _____ day of _____, 2024 does hereby recognize Connie Winter for her service and extend best wishes in her future endeavors."

Supervisor Tillman moved approval of the above resolution, second by Supervisor Towns. ADOPTED.

Recognizing Janelle Crary: "NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly assembled this _____ day of _____, 2024 does hereby recognize Janelle Crary for her service and extend best wishes in her future endeavors."

Supervisor Peer moved approval of the above resolution, second by Supervisor Gorman. ADOPTED.

Recognizing Jeremy Zajac: "NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly assembled this _____ day of _____, 2024 does hereby recognize Jeremy Zajac for his service and extend best wishes in his future endeavors. "

Supervisor Mawhinney moved approval of the above resolution, second by Supervisor Brien. ADOPTED.

Recognizing Mike Zoril: "NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly assembled this _____ day of _____, 2024 does hereby recognize Mike Zoril for his service and extend best wishes in his future endeavors."

Supervisor Gorman exited the room and was not present for the vote.

Supervisor Towns moved approval of the above resolution, second by Supervisor Tillman. ADOPTED.

Recognizing Ron Bomkamp: "NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly assembled this _____ day of _____, 2024 does hereby recognize Ron Bomkamp for his service and extend best wishes in his future endeavors."

~~Supervisor Gorman re-entered the meeting.~~

Supervisor Towns moved approval of the above resolution, second by Supervisor Wilson. ADOPTED.

Recognizing Tricia Clasen: "NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly assembled this _____ day of _____, 2024 does hereby recognize Tricia Clasen for her service and extend best wishes in her future endeavors."

Supervisor Peer moved approval of the above resolution, second by Supervisor Towns. ADOPTED.

Supervisor Gorman re-entered the meeting.

Recognizing Wes Davis: "NOW, THEREFORE, BE IT RESOLVED that the Rock County Board of Supervisors duly assembled this _____ day of _____, 2024 does hereby recognize Wes Davis for his service and extend best wishes in his future endeavors."

Supervisor Tillman moved approval of the above resolution, second by Supervisor Brien. ADOPTED.

Review, Discussion and Possible Action:

Administrative Policy and Procedure-Health Insurance: Josh Smith spoke to the proposed changes that this encompasses.

Supervisor Wilson moved to approve the proposed changes, second by Supervisor Peer. ADOPTED.

Administrative Policy and Procedure-Appendix 7B: Josh Smith spoke to these proposed changes.

Supervisor Towns moved approval of proposed changes, second by Supervisor Wilson. ADOPTED.

Next meeting date and time: Monday, July 8, at 4:40 PM

Adjournment: Supervisor Mawhinney moved adjournment at 6:01 P.M., second by Supervisor Towns. ADOPTED.

Respectfully submitted,

Haley Thompson
Executive Assistant

AMENDED PER COUNTY BOARD STAFF COMMITTEE 7/8/2024

NOT OFFICIAL UNTIL APPROVED BY COMMITTEE.