



Minutes - October 7, 2024

Call to Order: Chair Bostwick called the hybrid County Board Staff Committee meeting to order at 4:32 P.M. in Conference Room N1/N2.

Committee Members Present: Supervisors Bostwick, Tillman, Brien, Wilson, Peer, Mahwinney, Towns, Gorman (4:35 P.M.), and Leavy (4:42 P.M.).

Committee Members Absent: None.

Staff Members Present: Josh Smith, County Administrator; Randy Terronez, Assistant to the Administrator; Buck Buchanan, Highway Tech I; Alex Dolgner, Highway Tech I; Ed Youderin, Highway Tech II-Heavy Equipment Operator; Jason Niemeier, Highway Tech I; Amy Spoden, Human Resources Director; Rich Greenlee, Corporation Counsel; Kristin Vander Kooi, Finance Director; Terri Carlson, Risk Manager.

Others Present: Supervisors Woodman, Homan, Schwarz; Chuck Flynn; Sheila Williams.

Approve Agenda: Supervisor Peer moved approval of the agenda as presented, second by Supervisor Brien. ADOPTED.

Citizen Participation, Communications and Announcements: Supervisor Woodman spoke in favor of the resolution Employee Compensatory Time - Policy Change.

Jason Niemeier spoke to his experience as a Public Works Department employee and also spoke in favor of the resolution Employee Compensatory Time - Policy Change.

Buck Buchanan spoke to benefits of the resolution Employee Compensatory Time - Policy Change.

Approval of Minutes:

September 23, 2024 Minutes: Supervisor Brien moved to approve the September 23, 2024 minutes, second by Supervisor Towns. ADOPTED.

September 9, 2024 Minutes: Supervisor Mawhinney moved to approve the September 9, 2024 minutes, second by Supervisor Wilson. ADOPTED.

Approval of Transfers: None.

Review of Payments:

September Payments: The committee reviewed the payments.

Review and Approval of Resolutions:

Recognizing Mary Donahue: Supervisor Peer moved approval of the above resolution, second by Supervisor Wilson. ADOPTED.

Recognizing Kelly Jester: Supervisor Towns moved approval of the above resolution, second by Supervisor Wilson. ADOPTED.

Employee Compensatory Time - Policy Change: Supervisor Mawhinney moved approval of the above resolution, second by Supervisor Wilson.

Supervisor Homan spoke to his initiated resolution.

Supervisor Mawhinney moved to amend the resolution to utilize the "old 1077 group" and be paid out for end of the year December in beginning of the year January, second by Supervisor Brien.

Supervisor Mawhinney and Supervisor Brien withdrew the previous motion to amend.

Supervisor Wilson moved to amend the resolution to set the number of compensatory hours to 100 hours, apply to all departments within County government, and that all compensatory time be paid out at the end of the year, second by Supervisor Mawhinney.

The committee discussed having Human Resources and Corporation Counsel taking committee feedback to revise the resolution with policy change language.

Supervisor Wilson moved to postpone the consideration of this resolution until the October 21 meeting, second by Supervisor Tillman. ADOPTED.

Review, Discussion and Possible Action:

Appointment to the Housing Authority: The committee voted via ballots. Supervisor Schulz obtained the most votes, and will be forwarded on to the County Board for confirmation.

Appointments to the Land Information Council

: Supervisor Mawhinney moved to approve appointments to the Land Information Council, second by Supervisor Towns. ADOPTED.

Review of 2025 Recommended Budget

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County Board: The committee reviewed the 2025 recommended budget.

County Administrator: The committee reviewed the 2025 recommended budget.

Corporation Counsel: The committee reviewed the 2025 recommended budget.

Human Resources: The committee reviewed the 2025 recommended budget.

Administrative Policy and Procedure-Policy Changes-Health Insurance: Amy Spoden spoke to health insurance affordability for 2025 in relation to changes previously made to the Administrative Policy and Procedure Manual regarding health insurance.

Next meeting date and time: October 21 at 4:30

Adjournment: Supervisor Towns moved adjournment at 5:53 P.M., second by Supervisor Wilson.
ADOPTED.

Respectfully submitted,

Haley Thompson
Executive Assistant

NOT OFFICIAL UNTIL APPROVED BY COMMITTEE.