



Minutes - December 9, 2024

Call to Order: Chair Bostwick called the hybrid County Board Staff Committee meeting to order at 4:32 P.M. in Conference Room N1/N2.

Committee Members Present: Supervisors Bostwick, Tillman, Wilson, Gorman, Peer, Towns, Mawhinney, Leavy, and Brien (4:38 P.M.).

Committee Members Absent:

Staff Members Present: Amy Spoden, Human Resources Director; Kate Luster, Human Services Director; Randy Terronez, Acting County Administrator; Rich Greenlee, Corporation Counsel; Terri Carlson, Risk Management Administrator; Shanna Sanders, Deputy Corporation Counsel; Tracey Bushaw, Human Services Professional I; Eli Lengjak, Human Services Professional I; Michelle Stowe, Human Services Professional I; Destinee Lehrmann, Human Services Professional I; Tricia Stilen, Human Services Professional I; Austin Bourdo, Human Services Professional III.

Others Present: Supervisors Boehlke, Schwarz; Chuck Flynn; Sheila Williams;

Approve Agenda: Supervisor Peer moved approval of the agenda as presented, second by Supervisor Wilson. ADOPTED.

Citizen Participation, Communications and Announcements: Two comments read.

(Supervisor Brien arrived at 4:38 P.M.)

Tracey Bushaw spoke to concerns relating to the proposed changes in the overtime policy.

Sheila Williams spoke to concerns relating to the 3% cost of living increase.

Destinee Lehrmann, Tricia Stilen, and Austin Bourdo expressed concerns relating to the proposed changes in the overtime policy.

Supervisor Schwarz spoke to the potential impacts of the changes to the overtime policy and asked the committee to take time to understand the impacts of this.

Supervisor Boehlke stated that she has received calls from employees impacted by this policy and asked that the committee take time to explore the impacts of the policy changes.

Sarah Nelson spoke to potential impacts of changing the overtime policies.

Approval of Minutes:

November 11, 2024 Minutes: Will be considered at next meeting.

Approval of Transfers: None.

Review of Payments:

November Payments: The committee reviewed the payments.

Review and Approval of Resolutions:

Recognizing Tommy Woodstock: Supervisor Mawhinney moved approval of the above resolution, second by Supervisor Brien. ADOPTED.

Recognizing Sandra Hill: Supervisor Tillman moved approval of the above resolution, second by Supervisor Wilson. ADOPTED.

Recognizing Laura Krause: Supervisor Peer moved approval of the above resolution, second by Supervisor Brien. ADOPTED.

Recognizing Rock County Assistant District Attorney Mary Bricco: Supervisor Towns moved approval of the above resolution, second by Supervisor Wilson. ADOPTED.

Recognizing Rock County District Attorney David J. O'Leary: Supervisor Tillman moved approval of the above resolution, second by Supervisor Brien. ADOPTED.

To Ratify the 2024-2025 Labor Agreement Between Rock County and Deputy Sheriff's Association: Supervisor Peer moved approval of the above resolution, second by Supervisor Towns. ADOPTED.

Amending Chapter 18 of the Rock County Ordinances: Supervisor Wilson moved approval of the above ordinance amendment, second by Supervisor Tillman.
Supervisor Tillman moved to postpone approval until the 2nd meeting in March, second by Supervisor Gorman.
Supervisor Tillman moved to amend the postponement to the 1st meeting in April, second by Supervisor Gorman.
Supervisor Tillman would like the County to look at the Policies and Procedures and clean up some of the grammatical errors within the document.

Postponement to the 1st meeting in April - ADOPTED.

Approving the 2025 Base Wage Rates for All Employees, Except Represented Law Enforcement

Employees, and Amending the Wage Grid: Supervisor Wilson moved approval of the above resolution, second by Supervisor Towns. ADOPTED.

Review, Discussion and Possible Action:

Appointment to the Criminal Justice Coordinating Council: Supervisor Tillman moved to approve the appointment to the Criminal Justice Coordinating Council, second by Supervisor Towns. ADOPTED.

Appointment to the Veterans Service Commission: Supervisor Peer moved to approve the appointment to the Veterans Service Commission, second by Supervisor Wilson. The committee members voted with 2 votes for Roger Crary and 6 votes for William Hefty. Supervisor Leavy was not present on zoom at the time of voting. ADOPTED.

Appointments to the Transportation Coordinating Committee:

Approval of Changes to Administrative Policy and Procedure Manual: Supervisor Tillman moved to approve changes to the administrative policy and procedure manual, second by Supervisor Wilson. Supervisor Tillman moved to postpone the agenda item until the 1st meeting in April, second by Supervisor Mawhinney. Supervisor Wilson and Gorman spoke in favor of postponing the agenda item until April. The policy had been misinterpreted, leading to employees using flex time for routine schedule modifications. The policy change was intended to provide more flexibility for employees to choose when to take time off for personal reasons.

Postponement to 1st meeting in April - ADOPTED with 7 votes of yay and 1 vote of nay noted by Supervisor Towns.

Approving Changes to the Salary/Wage Grid: Supervisor Wilson moved to approve changes to the salary/wage grid, second by Supervisor Peer. Supervisor Wilson moved to amend the original motion to remove positions that were affected due to the postponement of item 8D, second by Supervisor Mawhinney. Amy Spoden identified the specific positions affected by the delay. ADOPTED.

Next meeting date and time: January 26th at 4:30 PM

Adjournment: Supervisor Towns moved adjournment at 5:53pm, second by Supervisor Gorman. ADOPTED.

Respectfully submitted,

Andrea Wolf

Administrative Professional III

NOT OFFICIAL UNTIL APPROVED BY COMMITTEE.