



Minutes-November 1, 2024

-Call to Order: Supervisor Towns called the hybrid meeting of the Rock County Ad Hoc Committee on 2026 Employee Health Insurance to order at 9:32 in Conference Room N1/N2.

-Committee Members Present:, Stephanie Mills, Ericka Sura, Rick Ellis, Dan Fuerstenberg, Kristin Vander Kooi, Carl McNutt, Destinee Lehrmann, Michelle Stowe, Shannon Richmond, Amy Sather, Cheryl Cikar, Daniel Banks, Supervisor Towns, Supervisor Barrington Tillman.

-Committee Members Absent:, Amy Friend, Shena Kohler, Neil Bennett, Supervisor Mawhinney

-Staff Members Present: Josh Smith, Amy Spoden

-Others Present: Supervisor Bostwick

-Approve Agenda: Amy Sather moved approval of agenda as presented, second by Dan Banks. ADOPTED.

-Approval of Minutes Dated October 18, 2024: Shannon Richmond provided a correction to the minutes to identify that she was in attendance at the October 18, 2024 meeting. Dan Banks moved approval of minutes as amended, second by Amy Sather. ADOPTED.

-Follow Up comments and questions regarding prior meeting presentations.

No specific questions were identified.

-Discussion and Review of Self Funding

Supervisor Towns started the discussion requesting to have a candid conversation about the committee's continued interest in returning to a self-funded plan.

Reflection on previous decisions:

- Dual Choice-Mercy/Dean
- HMO
- Four Tier

Various members expressed their thoughts on returning to a self-funded plan.

Dan Banks suggested conducting an employee survey to gain input on the interest in returning to self-funded. The decision was made to wait for the survey until more information can be provided to the employees. The survey would also be clear to identify that employees will continue to have premium share and that self-funded would be for the future.

Supervisor Towns asked Amy Spoden to explain the role of The Alliance. The Alliance is a discount network that uses quantity to negotiate discounts with the Health Systems. Rock County would be joining the discount network.

Amy Spoden discussed the graph handout and its relation to funding the health trust account. This graph provided information related to medical trend and premium income collected from employees.

Josh Smith reviewed the areas (The Fund Balance/Reserves, Securing Sufficient, and Ongoing Funding and Self-Funded Experience) included in the memo that was handed out.

Josh Smith and Kristin Vander Kooi provided clarification between the Health Trust Account and the unassigned General Fund.

Supervisor Towns provide insight into the reason that the County Board Staff Committee elected to use \$4million from the Health Trust Account to soften the employee contribution transition.

Supervisor Towns asked the committee if they were willing to recommend a 3% premium increase each year for employees. The Committee asked for more information to be provided related to decrements (plan design changes).

-Future Meeting Topics

To Be Determined.

-Next Meeting: Friday, November 15 at 9:30am, N1/N2 Conference Room

-Adjournment: Rick Ellis moved adjournment at 11:24am, second by Dan Banks. ADOPTED.

Respectfully submitted,

Amy Spoden

Human Resources Director

Not official until approved by Committee.