



Minutes-November 15, 2024

-Call to Order: Supervisor Towns called the hybrid meeting of the Rock County Ad Hoc Committee on 2026 Employee Health Insurance to order at 9:38 in Conference Room N1/N2.

-Committee Members Present: Stephanie Mills, Amy Friend, Rick Ellis, Dan Fuerstenberg, Kristin Vander Kooi, Carl McNutt, Destinee Lehrmann, Shannon Richmond, Amy Sather, Cheryl Cikar, Shena Kohler, Neil Bennett, Supervisor Towns, Supervisor Barrington Tillman, Supervisor Mawhinney.

-Committee Members Absent: Ericka Sura, Michelle Stowe, Daniel Banks

-Staff Members Present: Rendy Terronez, Amy Spoden

-Others Present: Supervisor Bostwick, Supervisor Schwarz

-Approve Agenda: Kristin Vander Kooi moved approval of agenda as presented, second by Shannon Richmond. ADOPTED.

-Approval of Minutes Dated October 18, 2024: Shannon Richmond provided a correction to the minutes to identify that she was in attendance at the November 1, 2024 meeting. Kristin Vander Kooi moved approval of minutes as amended, second by Carl McNutt. ADOPTED.

-Follow-up comments and questions regarding prior meeting presentations
No questions

-Single Purpose Committee

Discussion was had about the terms and focus of the single purpose committee. A recommendation was made to create a single purpose committee, for three years, made up of both board members and employees to review the sustainability of the Rock County health insurance plan and make recommendations annually or as needed. Shena Kohler moved approval of recommendation, second by Supervisor Barrington Tillman. ADOPTED.

-Plan year 2026

Justin Rixie and Amy Spoden presented and discussed information related to comparable county data, Employee Trust Fund (ETF), Premiums Share, Decrements (based on 2024 numbers), and previous recommended changes.

Justin recommended that Rock County continue to explore ETF down the road. With the underwriting process established by ETF, it would not be recommended as an option for 2026 due to timeline. Amy Sather made a recommendation to take the ETF off the table for consideration in 2026, second by Destinee Lehrmann. ADOPTED.

Discussion was had about self-funding and the use of the Health Trust Account. A recommendation was made to not use the remaining \$4 million in the Health Trust Account for 2026. Neil Bennett moved approval of recommendation, second by Carl McNutt. Vote Taken: 8 Yes, 7 No, 3 Absent. ADOPTED.

-Future Meeting Topics

To Be Determined.

-Next Meeting: Friday, December 6 at 9:30am, N1/N2 Conference Room

-Adjournment: Rick Ellis moved adjournment at 11:32am, second by Shena Kohler. ADOPTED.

Respectfully submitted,

Amy Spoden

Human Resources Director

Not official until approved by Committee.