



Minutes-December 6, 2024

-Call to Order: Supervisor Towns called the hybrid meeting of the Rock County Ad Hoc Committee on 2026 Employee Health Insurance to order at 9:37 in Conference Room N1/N2.

-Committee Members Present: Stephanie Mills, Ericka Sura, Rick Ellis, Dan Fuerstenberg, Carl McNutt, Destinee Lehrmann, Michelle Stowe, Shannon Richmond, Amy Sather, Cheryl Cikar, Shena Kohler, Daniel Banks, Neil Bennett, Supervisor Towns, Supervisor Barrington Tillman.

-Committee Members Absent: Amy Friend, Kristin Vander Kooi, Supervisor Mawhinney

-Staff Members Present: Randy Terronez, Amy Spoden

-Others Present: Supervisor Bostwick, Justin Rixie

-Approve Agenda: Dan Banks moved approval of agenda as presented, second by Amy Sather. ADOPTED.

-Approval of Minutes Dated October 18, 2024: Amy Sather moved approval of minutes as presented, second by Dan Banks. ADOPTED.

-Review of Items Agreed To

Handout was provided that listed all Items previously agreed to.

-Wellness Discussion

Justin Rixie discussed the wellness programs offered by Rock County and the two carriers, Dean and Mercy. He explained that these programs are designed to incentivize healthy behaviors and can lead to a reduction in insurance premiums. He also mentioned that the wellness programs offered by the carriers are separate from the Rock County wellness program, which impacts rates. He also mentioned the possibility of using third-party vendors to build out a wellness program. He concluded by emphasizing that the wellness programs are not the primary driver of premium reductions, but rather the contribution strategy from Rock County.

-Employee Premium Share and Decrement Examples

Justin Rixie and Amy Spoden presented and discussed information related Premiums Share and Decrements. Different examples were provided showing the potential impact of different premium contribution percentages on the total premium dollars and monthly contributions.

-Future Meeting Topics

-Committee members to consider wellness program options and come prepared to make a decision in January.

-Committee members to consider preference for lower deductibles/copays with higher premiums vs. lower premiums with higher deductibles/copays.

-Next Meeting: Friday, January 3 at 9:30am, N1/N2 Conference Room

-Adjournment: Dan Banks moved adjournment at 10:55am, second by Carl McNutt. ADOPTED.

Respectfully submitted,

Amy Spoden

Human Resources Director

Not official until approved by Committee.