



Minutes - April 16, 2025

Call to Order: Chair Mawhinney called the hybrid Ad Hoc Committee meeting to order in the N1/N2 courthouse conference room at 3:10 p.m.

Committee Members Present: Supervisors Mawhinney, Whitley, Homan, Bostwick, and Community Members Casares and Kolste.

Committee Members Absent: Supervisor Rashkin

Staff Members Present: Natalie Rolling-Edlebeck, Nursing Home Administrator; Virginia Johnson, Administrative Professional III

Others Present: John Light, County Administrator; Randy Terronez, Assistant to the County Administrator; Amy Spoden, Human Resources Director; Unknown Zoom, Guest

Approve Agenda: Supervisor Bostwick moved approval of the agenda as presented, second by Community Member Kolste. ADOPTED.

Citizen Participation, Communications and Announcements:

Approval of Minutes:

January 29, 2025 Minutes: Supervisor Homan moved to approve the January 29, 2025 minutes, second by Supervisor Bostwick. ADOPTED.

Review, Discussion and Possible Action:

Review of Proposed Staffing Pattern:

Review of Draft Rock Haven Work Rules: Amy Spoden, Human Resources Director, presented the newly drafted Rock Haven Work Rules to the committee. Community Member Kolste asked who wrote the rewritten policies. Amy stated that some policies were updated by Rock Haven and some others were updated by HR. The departments then met and worked together to combine their changes.

Amy stated that the new work rules include pay policies per the recommendations from the HDG consultants. Amy stated that changes to employee pay would ultimately need to be approved by the County Board. Community Member Casares stated that he supports the recommendations and asked if this will help staffing levels at Rock Haven. Amy answered that it may. However, there are several factors that impact the staffing levels at Rock Haven.

Community Member Kolste moved to recommend the changes of the Rock Haven Work Rules to the Health Services Committee, second by Community Member Casares. Vote 6/7. ADOPTED.

Next meeting date and time: Chair Mawhinney stated the committee would set up the next meeting with the Health Services Committee to discuss the changes.

Adjournment: Supervisor Bostwick moved adjournment at 3:52 p.m., second by Supervisor Homan. ADOPTED.

NOT OFFICIAL UNTIL APPROVED BY COMMITTEE.