



Minutes - December 8, 2025

Call to Order: Chair Bostick called the hybrid County Board Staff Committee meeting to order at 4:32 P.M. in Conference Room N1/N2.

Committee Members Present: Supervisors Bostwick, Mawhinney, Gorman, Towns, Leavy, Brien, Wilson, Peer, and Tillman.

Committee Members Absent: None.

Staff Members Present: John Light, County Administrator; Kristin Vander Kooi, Finance Director; Rich Greenlee, Corporation Counsel; Amy Spoden, Human Resources Director; Kate Luster, Human Services Director;

Others Present: Supervisor Schwarz, Fugelseth, Whitley; Olivia Gass; Doug Coulter.

Approve Agenda: Supervisor Mawhinney moved approval of the agenda as presented, second by Supervisor Wilson. ADOPTED.

Citizen Participation, Communications and Announcements: Ty Bollerud spoke to the committee regarding item 11 on the agenda.

Approval of Minutes:

November 10, 2025 Minutes: Supervisor Tillman moved approval of November 10, 2025 minutes, second by Supervisor Brien. ADOPTED.

Approval of Transfers: None.

Review of Payments:

November Payments: The committee reviewed the payments.

Review and Approval of Resolutions:

Ethical Conduct and Civic Virtue in Rock County Public Service: This item was postponed from the last meeting. Supervisor Wilson explained that the group decided this may be more effective as a policy change.

Supervisor Mawhinney moved to postpone indefinitely, second by Supervisor Tillman. ADOPTED.

Condemning Political Violence and Calling on All Elected Officials to Refrain from Inflammatory Rhetoric: Supervisor Peer moved approval of the above resolution, second by Supervisor Wilson. ADOPTED.

Supervisor Wilson moved to amend line 23 to strike out "division or," second by Supervisor Gorman. ADOPTED.

Main motion - ADOPTED.

Resolution For Approving the 2026 Base Wage Rates For All Employees Except Represented Law Enforcement Employees and Amending The Wage Grid.: Supervisor Tillman moved approval of the above resolution, second by Supervisor Wilson. ADOPTED.

Resolution Recognizing David Tinker: Supervisor Mawhinney moved approval of the above resolution, second by Supervisor Wilson. ADOPTED.

Recognizing Geraldine McCaa: Supervisor Peer moved approval of the above resolution, second by Supervisor Tillman. ADOPTED.

Recognizing Minda Trappe for Service to Rock Haven: Supervisor Brien moved approval of the above resolution, second by Supervisor Mawhinney. ADOPTED.

Amending Chapter 18 of the Rock County Code of Ordinances (Personnel Ordinance): Supervisor Mawhinney moved approval of the above ordinance amendment, second by Supervisor Peer. ADOPTED.

Review, Discussion and Possible Action:

Review and Possible Action on Updates to the Administrative Policy & Procedure Manual: Supervisor Gorman moved to postpone to the first meeting in June 2026, second by Supervisor Mawhinney. ADOPTED.

Appointment to the Criminal Justice Coordinating Council: Supervisor Gorman approved the appointment, second by Supervisor Wilson. ADOPTED.

Next meeting date and time: January 5, 2026 at 4:30 P.M.

EXECUTIVE SESSION: Per section 19.85(1)(e) to deliberate the setting of bargaining parameters for 2026 negotiated collective bargaining agreements.: Supervisor Mawhinney moved to enter into executive session at 5:22 P.M., second by Supervisor Peer. ADOPTED.

EXECUTIVE SESSION: Per Wis. Stats. § 19.85(g), to confer with legal counsel for the

governmental body who is rendering oral or written advice concerning strategy to be adopted by the body with respect to litigation in which it is or is likely to become involved. (TDS Telecom):
Supervisor Tillman moved to enter into executive session at 5:24 P.M., second by Supervisor Gorman.
ADOPTED.

Adjournment: The committee adjourned following the completion of the closed executive sessions at 6:00 P.M.

Respectfully submitted,

Haley Thompson
Executive Assistant

NOT OFFICIAL UNTIL APPROVED BY COMMITTEE.